

"Motown Moments"

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Hollywood Casino and Hotel October 24 - 27, 2024 Hosted by: Detroit Chapter Detroit, MI



## "listen to the children ... enrich their lives"

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MARY WARD BARNES



## JOYCE TATE BROWN



THEODORA JACKSON CORA



## Yellow Rose Council

Jean Bailey Braxton, 15th National President Hampton-Newport News (VA) Chapter

Marie D. Lewis, 16th National President Beaufort Sea Island (SC) Chapter

Gloria Toxey Jones, 17th National President Philadelphia (PA) Chapter

Anita Edmonds Turner, 18th National President Providence (RI) Chapter

Elizabeth S. Saunders 19th National President Orlando (FL) Chapter Immediate Past President

## Chum's Creed

Character and Charm we strive to attain Honesty and Humility are always our aim Understanding and Unselfishness we exhibit each day Modesty and Moderation light our pathway.



## Chum's National Song

We are the Chums, It's great to be together, We are the Chums It's great to be with you. Our aims are high, Our goals are set, We give our love to you.

We are the Chums, We're glad to know each other We are the Chums, We're proud of things we do. We care, we share, we dare, we're there, To pledge our loyalty to you.

> Lyrics & Music: Joyce Tate Brown, Founder Arranged by: Adrienne M. Rooks Adopted 1992 Conclave



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## Future Conclaves

<u>Chapter</u>	Installation Date	Conclave Date/Conclave#
Richmond (VA)	1973	October 2025/64th
Atlanta (GA)	1974	October 2026/65th
Chesapeake (VA)	1978	October 2027/66th
No. New Jersey (NJ)	1978	October 2028/67th
St. Louis (MO)	1980	October 2029/68th
Chicago (IL)	1980	October 2030/69th
Central New Jersey (NJ)	2021	October 2031/70th
Stafford County (VA)	2022	October 2032/71st
Nashville (TN)	2023	October 2033/72nd

National Conclaves Monica P. Saunders, Coordinator Atlanta (GA) Chapter mpsaunders1908@mail.com



Constitutionally, all conclaves are scheduled for the third weekend in October. National President: Chum Barbara J. Neville



## Parliamentary Tips for Delegates

It is the duty of each delegate to attend the Conclave, be present, and on time, at all plenary sessions and be prepared upon returning from the Conclave to present to her Chapter an informative report of what transpired.

A delegate is free to vote as she sees fit on questions/motions that are presented at the Conclave, except as her Chapter may have instructed her regarding particular matters scheduled for consideration. It is also important that each delegate understands her rights, duties, and obligations.

If a convention is to transact business in a proficient and orderly manner, each delegate should have a working knowledge of the basic principles and practice of parliamentary procedure and documents by which the organization is governed. The following will assist you, as a delegate, in participating in the proceedings of this Conclave:

Have a working knowledge of the *National Constitution and Bylaws of Chums, Incorporated, Chums, Incorporated National Handbook of Policies, Procedures and Standing Rules, the current edition of Roberts Rules of Order, Newly Revised*, and the Conclave Standing Rules.

- 1. Be familiar with the basic principles of parliamentary procedure and the proper precedence of motions.
- 2. When making a motion requiring recognition by the chair, approach the microphone, address the Chair, give name, and Chapter; advise whether you are a delegate or alternate, and **wait to be recognized by the Chair**.
- 3. When offering motions say, *"I move that,"* or *"I move to,"* the one exception being, *"I move the previous question."* Never say, *"I make a motion,"* or *"I so move."*
- 4. All comments are directed to the Presiding Officer. Do not speak directly to other officers, members, or delegates unless your comments have been directed to them and the Presiding Officer has granted you permission to speak directly to that person.
- 5. When the chair says, *"Are you ready for the question?"* do not call out *"question."* If you are ready to vote, say nothing. If you wish to discuss/debate the motion, follow the process cited in item #3.
- 6. Never refer to an officer or delegate by name in a business meeting. Refer to an officer by her title, to another delegate by stating *"the delegate from the \_\_\_\_Chapter"*, and a member by *"the member from \_\_\_\_ or the member who spoke..."*
- 7. **Stop speaking immediately** if you have been assigned the floor and someone rises to a point of order, a question of privilege, a point of information, a parliamentary inquiry, or makes any motion that will interrupt a speaker. You will be reassigned the floor as soon as the matter is settled.

#### Page 2—Parliamentary Tips for Delegates

- 8. Avoid speaking on any matter until it has been properly brought before the Conclave by a motion and stated by the chair.
- 9. Confine all remarks to the question before the Conclave. When a motion has been finally disposed of, further discussion on that motion is out of order.
- 10. If in doubt as to what proper parliamentary procedure a given situation requires, rise to *"a parliamentary inquiry."* The Presiding Officer will answer the inquiry.
- 11. If the Presiding Officer expresses her personal opinion on motions before the assembly, or persists in debating motions while presiding, rise and say, "*Madam National President, I rise to a point of order.*" When the Presiding Officer says, "*the delegate will state her point of order,*" say, "*I object to the chair speaking on motions before the Conclave,*" the Presiding Officer must then cease her discussion or surrender her right to inform the delegates of facts within her knowledge.
- 12. Know the Conclave rules concerning debate. The time limit designated in the Conclave standing rules applies to all questions such as all debatable motions.
- 13. Never speak against your own motion. Withdraw it or vote against it if you have second thoughts and do not want it considered.
- 14. To speak in favor of a motion, begin by saying, *'I speak for the motion because* \_\_\_\_\_\_. "If opposed, begin by saying, *'I speak against the motion because* \_\_\_\_\_\_\_" (followed by a statement of your reasons). Conclude your remarks by saying, *'I therefore urge the delegates to vote for/ against the motion*."
- 15. Never use the term "strike out and substitute." There is no such motion.
- 16. When a motion has been sufficiently discussed and speakers are repetitive, to expedite business, move *"the previous question"* to terminate the debate. If you no longer favor your own motion, request permission to withdraw it if it is pending; that is, before the assembly.
- 17. When debating a question, do not say that you will yield the unexpired portion of your time to another, or that you will reserve a portion of your time for another time. A delegate cannot yield any unexpired portion of her time to another delegate, or reserve any portion of her time for a later time. If a delegate does not use her allotted time allowed for debate, she is presumed to have waived her right to the remaining time.
- 18.. If the Presiding Officer persists in assigning the floor to delegates who should not rightfully be as signed the floor, ignoring others who should rightfully be assigned the floor, rise to a point of order and bring this to the chair's attention. If she persists, any two delegates may appeal from the decision of the chair in assigning the floor one to make the appeal and the other to second it.
- 19. If the Presiding Officer requires a brief pause in order to consult with another, without objection, she may declare the meeting *at ease* rather than recessed. There is technically no interruption of the meeting, and members remain in their places. Quiet conversation may take place, but it must cease immediately when the Presiding Officer declares the meeting again in order.

	<u>Chart II:</u> Parliamentary Motions Guide (cont.)	mental	y Mot	ions G	uide (cor	ıt.)	
IF YOU WANT TO:	YOU SAY:	CAN INTERRUPT?	REQUIRES A 2 <sup>ND</sup>	DEBATABLE	AMENDABLE	VOTE	RECONSIDER
Enforce Rules	I rise to a POINT OF ORDER	YES	NO	NO	NO	NONE	NO
Protest a Ruling of Chair	I APPEAL from the decision of the chair.	YES	YES	YES	NO	Majority or Tie*	YES
Suspend the Rules	I move to SUSPEND THE RULES which interfere with	NO	YES	NO	NO	2/3	NO
Dismiss the Main motion for that Session	I OBJECT TO THE CONSIDERATION OF THE QUESTION	YES	NO	NO	ON	2/3 in Negative	NEGATIVE VOTE ONLY
Separate Parts of a Motion	I move to DIVIDE THE QUESTION	NO	YES	NO	YES	Majority	NO
Consider Parts of a Series not totally separate question	I move that the resolution be CONSIDERED BY PARAGRAPH	NO	YES	NO	YES	Majority	NO
Require the vote to be taken again by rising	I call for DIVISION	YES	NO	NO	NO	Majority	NO
Request Parliamentary Help	I rise to a PARLIAMENTARY QUESTION	YES	NO	NO	NO	NONE	NO
Bring Back a Motion to Revote	I move to RECONSIDER THE VOTE ON	**	YES	YES (1)	NO	Majority	NO
To Change a Decision	I move to RESCIND THE MOTION TO	NO	YES	YES	YES	2/3 (Majority if notice is given)	NEGATIVE VOTE ONLY
Take From the Table	I move to TAKE FROM THE TABLE the motion relating to	NO	YES	NO	NO	Majority	NO
The above motions are inci	The above motions are incidental motions and have no established rank, but derive their rank from the parliamentary situation in which they are made.	ed rank, but deri	ve their rank fi	com the parliam	entary situation ir	1 which they are n	nade.
*Majority or tie vote sustains the chair's decision.	ns the chair's decision.						
**On the demand of a singl	**On the demand of a single member, the chair must take a rising vote.	lg vote.					
***In order if another mem	<b>***</b> In order if another member has been assigned the floor but has not begun to speak	as not begun to :	speak				

(1) If it's applied to a debatable question.

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## 63rd Annual Chums Conclave Schedule

## Wednesday October 23, 2024

Registration	2 pm- 7 pm	Salon A
Hospitality Salon	2 am- 7 pm	Salon E
Vendors	2 pm- 7 pm	Salon F
Executive Board Tours/Dinner	2 pm- 8 pm	Hotel Lobby

#### Thursday October 24, 2024

Registration	9 am- 6 pm	Salon A
Hospitality Salon	9 am- 9 pm	Salon E
Vendors	9 am- 7 pm	Salon F
Executive Board Meeting	9 am- 12 noon	Executive Boardroom
Executive Board Service Project	12:30 pm- 3:30 pm	Hotel Lobby
President's Welcome Reception (All Chums/Hums/ Guests)	7 pm- 9 pm	Ballroom ABC
Hospitality Soirée	9:30 pm- 12 am	Room 1501

## Friday October 25, 2024

Manning Stratab (wage)		Color D
Morning Stretch (yoga)	6 am- 7 am	Salon B
Vendors	9 am- 7 pm	Salon F
Registration	9 am- 2 pm	Salon A
Hospitality Salon	9 am- 11 pm	Salon E
Board Meeting (Presidents Only)	9 am- 12 noon	Ballroom ABC
Tours- wear walking shoes	Group A and B: 10 am	Hotel Lobby
	Group C and D: 1 pm	
Workshop: Dance Alive	Session 1: 10 am	Salon B
	Session 2: 1:30pm	
Workshop: Art for the Soul	Session 1: 10 am	Salon D
	Session 2: 1:30pm	
Gett'in Down in Motown	6 pm – 10 pm	Ballroom ABC
(Parade of Chapters)		
Hospitality Soirée	10:30 pm- 12:30 am	Room 1501

#### Saturday October 26, 2024

Morning Stretch (yoga)	6 am- 7 am	Salon B
Business Meeting	9 am – 12 pm	Ballroom ABC
Memorial Service (wear white)		
Hospitality Salon	12 noon - 6pm	Salon E
Vendors	12 noon- 6 pm	Salon F
"Listen to the Children"	1 pm – 3 pm	International Banquet Center
Civic Luncheon		400 Monroe Street 8 <sup>th</sup> Floor
Motown Elegance Gala	6:30 pm Cocktails	International Banquet Center
Formal- Black Tie	7 pm – 11 pm	400 Monroe Street 8 <sup>th</sup> Floor
Hospitality Soirée	11 pm- 1 am	Room 1501

#### Sunday October 27, 2024

Farewell Breakfast	Seating 1: 8 am- 9 am	Ballroom ABC
Inspirational Message and	Inspirational Message 9 am	
Gospel Music	Seating 2: 10 am- 11 am	

All events are held on the 5<sup>th</sup> floor of the Hollywood Casino Hotel at Greektown except for Tours, Hums Sports Luncheon, Civic Luncheon, and Saturday Night Motown Elegance Gala

Thank you for sharing "Motown Moments "with us.

In Friendship and Service, Detroit Chapter of Chum, Inc.

Safe Travels

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## 63rd Annual Chums Conclave Hum Schedule

### Wednesday October 23, 2024

Registration	2 am- 7 pm	Salon A
Vendors	2 pm- 7 pm	Salon F

#### Thursday October 24, 2024

Registration	9 am –6 pm	Salon A
Vendors	9 am- 7 pm	Salon F
Hum Den Hospitality	12 noon - 9 pm	Executive Boardroom
Casino Exploration	1 pm- 5 pm	Hollywood Casino
Presidents Welcome Reception	7 pm- 9 pm	Ballroom ABC
Hospitality Soirée	9:30 pm- 12 am	Room 1501

## Friday October 25, 2024

Morning Stretch (yoga)	6 am- 7 am	Salon B
Registration	9 am- 2 pm	Salon A
Vendors	9 am- 7 pm	Salon F
Hum Den Hospitality	9 am- 11 pm	Executive Boardroom
Tours-wear walking shoes	Group A/B 9:30 am	Hotel Lobby
Casino Exploration	1 pm- 5 pm	Hollywood Casino
Gett'in Down in Motown	6 pm – 10 pm	Ballroom ABC
(Parade of Chapters)		
Hospitality Soirée	10:30 pm- 12:30 am	Room 1501

#### Saturday October 26, 2024

Morning Stretch (yoga)	6 am- 7 am	Salon B
Continental Breakfast	9 am – 12 pm	Foyer of Ballroom ABC
		Dine in Salons B,C,D,E, Hum Den
Hum Den Hospitality	9 am – 6 pm	Executive Boardroom
Vendors	12 noon- 6 pm	Salon F
Hum Sports Luncheon	12 noon – 3 pm	Sky Box- Hollywood Casino
Motown Elegance Gala	6:30 pm Cocktails	International Banquet Center
Formal- Black Tie	7 pm – 11 pm	400 Monroe Street 8 <sup>th</sup> Floor
Hospitality Soirée	11 pm- 1 am	Room 1501

## Sunday October 27, 2024

Farewell Breakfast	Seating: 8 am and at 10 am	Ballroom ABC
Message and Gospel Music	Inspirational Message at 9 am	



#### Chums, Incorporated 63rd Annual Conclave Hollywood Casino Hotel at Greektown—Detroit, MI BOARD OF DIRECTORS MEETING Friday, October 25, 2024

#### AGENDA

#### Chum Barbara J. Neville, National President, Presiding

#### SEATING: 8:30 AM

Invocation: Chum Dorothy J. Smith-Jackson-President, Sacramento (CA) Chapter		
Call to Order: 63rd Board of Directors Meeting: Chum Barbara J. Neville, National President		
Welcome: Chum Terrie Hylton, PhD- President, Detroit (MI) Chapter		
Chum Creed: Chum Camilla Roby Owens—Vice President, Houston (TX) Chapter		
Roll Call/Credentials: Chum Joyce Freeman-Baker, National Recording Secretary		
Adoption of the Agenda: Chum Barbara J. Neville, National President		
Approval of Board of Directors 2023 Minutes: Recorded by -Chum Joyce Freeman-Baker		
<b>Report of National Officers</b> (Standing Committee & Other Reports will be presented at the General Business Meeting)		
National Recording Secretary — Chum Joyce Freeman-Baker, Chicago (IL) Chapter		
National Corresponding Secretary————————————————————————————————————		
National Financial Secretary————————————————————————————————————		
National Treasurer ———————————————————————Chum Charade Estes, Washington (DC) Chapter		
National Parliamentarian		
National Member-at-Large		
National Public Relations Officer Chum Viola Burton Mitchell, Greater Lansing (MI) Chapter		
National Historian/Journalist——————————Chum Edna Edwards Williams, Charleston (SC) Chapter		
National Sergeant-at-Arms————————————————————————————————————		
Registered Agent-DeLynda W. Wilson, Norfolk (VA) Chapter (Mother Chapter)		
General Counsel		

#### Old Business: None

#### **New Business:**

National Vice President—Chum Marsha Ingersoll, Oklahoma City (OK Chapter Approval of potential new chapter—Florida Tri-County Children's Collective Group Approval of the updated National Membership Handbook

65th Annual Conclave: Approval of the Atlanta (GA) Chapter 2026 Conclave Budget

Announcements: Chum Terrie Hylton, PhD-President-Detroit (MI) Chapter

Adjournment



## Chums, Incorporated

63rd Annual Conclave Hollywood Casino Hotel at Greektown—Detroit, MI GENERAL BUSINESS MEETING Saturday, October 26, 2024

#### AGENDA

Chum Barbara J. Neville, National President, Presiding

SEATING: 8:30 AM

#### **OPENING SESSION**

\*Parade of National Officers & Yellow Rose Council: Chum Jeannine Corbine—New York (NY) Chapter

\*Special Presentation: Chum Joyce Freeman-Baker—Chicago(IL) Chapter & DeLynda Wilson—Norfolk (VA) Chapter Invocation: Chum Danita Carter—Louisville (KY) Chapter

Welcome: Chum Terrie Hylton, PhD-President-Detroit (MI) Chapter

Chum Creed: Chum LaSondra Webb—Los Angeles (CA) Chapter

Chum Song: Chum Choir

\*Memorial Service: Chum Gloria Toxey Jones, 17th National President, Yellow Rose Council

#### **BUSINESS MEETING**

#### **OFFICER AND STANDING COMMITTEE REPORTS**

 National Parliamentarian
 Chum Susan Odom Houze—Los Angeles (CA) Chapter

 National Treasurer
 Chum Charade Estes—Washington DC (DC)) Chapter

 National Project Report
 Chum Terrie Hylton, PhD—Chairperson—Detroit (MI) Chapter

 National Scholarship Report
 Keisha Samuels, Chairperson—Hampton-Newport News (VA) Chapter

 National Technology
 Chum Edna Edwards Williams, Chairperson—Charleston (SC) Chapter

 National Conclave
 Chum Monica P. Saunders, Coordinator—Atlanta (GA) Chapter

 Foundation Ad Hoc Committee Report
 Chum Denise Downing—Los Angeles (CA) Chapter

Old Business: 2023 Membership Survey Presentation - Chum Marsha Ingersoll—Oklahoma City (OK) Chapter

#### National President's Message - Chum Barbara J. Neville - Hampton-Newport News (VA) Chapter

New Business: National Vice President—Chum Marsha Ingersoll—Oklahoma City (OK) Chapter Approval of potential New Chapter—Florida Tri-County Children's Collective

Approval of the updated National Membership Handbook

Atlanta (GA) Chapter 2026 Conclave Budget

#### Call to the 64th Annual Conclave by Richmond (VA) Chapter

Announcement: Chum Terrie Hylton, PhD-President, Detroit (MI) Chapter

Adjournment of the 63rd Annual Conclave General Business Meeting—Detroit (MI) Chapter—Host \*NO ADMITTANCE



**2024 SERVICE ANNIVERSARIES** 

Congratulations to our Chum Sisters and Chapters who have achieved Service Milestones. Thank you for your commitment to Chums, Inc. We value your Service, your Sisterhood and supporting our national theme, "listen to the children...enrich their lives."

#### 25 YEARS

Atlanta (GA) - Trudy R. Gray Chesapeake (VA) - Eloise Daughtry, Margaret Summerville Cleveland (OH) - Laudenina Dickerson (E), Marsha Jackson (E) San Francisco (CA) - Naomi Bagby, Carole Belle, Gloria R. Brown (E), Mary Harris-Evans, Grace T. King, Barbara R. Ruffin-Boston, Pamela Stevenson, Ella Turner-Gray

30 YEARS Cleveland (OH) – Barbara Wilcher-Norton Hampton-Newport News (VA) – Janice Mitchell

35 YEARS Atlanta (GA) - Katrina Anderson Columbía (SC) - Faye Hardy Hampton-Newport News (VA) - Ruby Ware (E) Louísvílle (KY) - Betty Baye Norfolk (VA) - Cheryl C. Bond, June S. Banks (E) St. Louís (MO) - Sanesta Bufore (E), Dorothy Lewis (E), Shirley Morgan

40 YEARS Detroít (MI) - Mardella Alexander (E) St. Louís (MO) - Erma Strauther

50 YEARS Atlanta (GA) - Marían P. Coles, Carolyn B. Duckett, Dorothy M. Gaínes, Barbara H. Lord Cleveland (OH) - JoAnn Wallace

(E) - Emerítus

## Chapter Anniversaries

25 YEARS San Francísco (CA) 35 YEARS Columbía (SC) 35 YEARS Louísvílle (KY) 50 YEARS Atlanta (GA) 60 YEARS Charlotte (NC)

Welcome New Members

*Charleston (SC) Keisha Jenkins, Charlotte Williams Nadia Roper, Edythe Browne* 

**Charlotte (NC)** Gwendolyn Harris, Lisa Eason Rosaline Beard

**Chesapeake (VA)** Janet Bryant-Díggs

**Danvílle (VA)** Millicent Deshazor

**Detroit (MI)** Kai Glover, Venita Reed

#### Houston (TX)

Melanie Miles-Bazil, Emma Bullock, Christa Bynam, Lisa Critchlow, Josie Daniels, Wanda Davis, Cheryl Fleming, Hope Goodson, Viner Manfoot-Greene, Henri Henson, Etta M. Hill, Patricia Laster, Elvena Mayo, Kimberly Montalvo, Patricia Nelson, Alice Otchere, Lisa Otey, Camilla Owens, Vivian Porche, Fheryl J. Prestage, Stacy Reed, Karen Richards, Cora Robinson, Evelyn Washington, Cara Wright

**Louisville (KY)** Treva Donnell, Danyel Fields-Hill **New York (NY)** Karen Moodíe, Míkalah McDowell, Natasha Carter, Sharon Bartell, Wanda Clark

**Oklahoma Cíty (OK)** Sonya Dulan, Andrea Gaddís, Elaíne Nelson-Lewís

**Orlando (FL)** Ann V. Brown, Jane Carey **Phíladelphía (PA)** Deborah Miller, Iola Harper

Sacramento (CA)

Lena Armstrong, Ruth Brown, Annette Ferguson, Carolyn Ferguson, Neisha Geoffroy, Ava Grimes Byrd, Felicia Harris Cayton, Gwendolyn Lawton, Ida A. Russell, Monchel Sharp, Yvette L. Smith-Smith, Dorothy J. Smith-Jackson, Bobbye Sykes Perkins, DuSharme L. Thomas

#### Stafford County (VA)

Maya Andrews, Paulette Howard, Stacey Carroll, Tonya Pennebaker-Brown

*Trí-Cíty (NC)* Esther Baker, Lísa Bulluck, Cheryl Ervin, Shirley Fields

Washington (DC) Joscelyn Reed, Jocelyn Route

Chums, Incorporated



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## NATIONAL VICE PRESIDENT REPORT

63rd Chums, Incorporated Annual Conclave "Motown Moments" Hollywood Casino Hotel at Greektown – Detroit, MI October 24-27, 2024

#### **Executive Committee**

- Participated in Executive Committee, Board of Directors and National Committee chairs Zoom meetings.
- Attended National Officers Retreat in Detroit, MI.
- Responded to numerous emails and calls from Chums and requests from national web site.
- Received and processed 84 Transition Forms from chapters.
- Prepared new members, Chums and Chapter Anniversaries information for Conclave Program Manual.

#### Strategic Plan – Growth and Engagement Committee

- Participated in several Zoom meetings.
- Developed goals and strategic action plan.
- Participated in Zoom Webinars to roll out of 2024-2025 Chums Strategic Plan to chapter presidents.

#### **National Membership Committee**

- Reviewed the 2023 Membership Survey results and prepared survey reports.
- Updated the Chums National Membership Handbook.
- Several Zoom committee meetings.
- Participated in the VP Roundtable Zoom Meetings.

#### VP Roundtable

- Held three Zoom meetings with Chapter Vice Presidents.
- Reviewed 2023 Membership Survey results and report.
- Reviewed the National Membership Handbook.

#### **New Chapter Chartering**

Chartered the Houston (TX) Chapter of Chums on February 3. 2024. Chartered the Sacramento (CA) Chapter of Chums on May 4, 2024.

#### Interest Group - Brevard County (FL) Tri-County Children's Collective

Continuing to work with Tri-County Children's Collective. Emails, texts, Zoom meetings and conversations with organizer, Marcia Bentley and President Sabrina Morton. Reviewed several documents.

#### Membership

Talked with chapter members and responded to numerous requests for information. Received and responded to more than 23 membership inquiries from our national website of women interested in Chums.

## Respectfully Submitted,

Marsha Ingersall - Oklahoma City (OK) Chapter National Vice President



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#### NATIONAL RECORDING SECRETARY'S REPORT

63rd Chums, Incorporated Annual Conclave "Motown Moments" Hollywood Casino Hotel at Greektown – Detroit, MI October 24-27, 2024

Greetings to our National President, and the members of the Executive Committee, Board of Directors, National Committee Chairs, Yellow Rose Council, Chapters Members, Emeritus and Associate Members of Chums, Inc.

Serving in the role of the National Recording Secretary for our organization has been an honor for me. Having been re-elected for this position to serve for another two years shows me the trust you have placed in me once again.

As the National Recording Secretary, I have had the privilege of witnessing firsthand the impact of our National President's efforts to keep moving us forward when recording and transcribing meetings throughout the years. The position of Recording Secretary on the national and local levels is a position of great responsibility. Ensuring accurate records and documentation of meetings and decisions is very important for the growth, development, history and success of our organization. Connecting with our chapters' Recording Secretaries and sharing information with them that can possibly help them in their position is an important role as the National Recording Secretary.

I look forward to serving you with the same dedication, integrity, and passion that you've come to expect. Together, we will continue to achieve great things. Thank you for your confidence and support. If you need any assistance related to this role or have any specific questions, feel free to ask!

Below are some of the documents I have compiled, transcribed and submitted for the following meetings since October 2023. All documents were distributed electronically to the appropriate recipient:

- National Executive Committee Meeting, Thursday, October 19, 2023
- Board of Directors Meeting, 63rd Conclave. Friday, October 20, 2023
- General Business Meeting, 63rd Conclave. Saturday, October 21, 2023
- Board of Directors Meeting (virtual), approval of the Sacramento Women of Wisdom interest group chartering, Wednesday, February 28, 2024
- National Executive Committee Retreat minutes, Friday, April 12, 2024
- National Executive Committee Retreat minutes. Saturday, April 13, 2024
- National Executive Committee Meeting, Conclave debriefing and the installation of the Houston Chapter
- All other Executive Committee meetings and Board of Directors meetings called on by the National President.
- Correspondence to our Chapters' Recording Secretaries, ongoing.

Respectfully Submitted,

## Chum Joyce Freeman-Baker, Chicago (IL) Chapter

National Recording Secretary

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Chums, Incorporated 62nd Annual Conclave Cleveland Marriott Downtown at Key Tower Hotel - Cleveland, Ohio Board of Directors Meeting Friday, October 20, 2023 Chum Barbara J. Neville, National President, Presiding

## MINUTES

The Invocation: Chum Josephine Rutledge, Raleigh (NC) Chapter.

Call to Order: Chum Barbara J. Neville, National President of Chums, Inc., @ 9:15 a.m.

*The Welcome:* Presented by Chum Barbara Wilcher-Norton, President of the Cleveland (OH) Chapter.

Chum Creed: Chum Tomicka German, Nashville (TN) Chapter.

**Roll Call/Credentials:** Chum Joyce Freeman-Baker, National Recording Secretary, Chicago (IL) Chapter. In attendance: 14 National Officers, 2 Yellow Rose Council, 4 National Committee Chairmen, and 36 Chapter Presidents seated for a total of 56. Our voting strength is 54. The quorum was met at 28. A simple majority requires 28 or more votes and a two-thirds vote requires 36 votes or more.

Adoption of the Agenda: President Barbara asked for an adoption of the 2023 Conclave Agenda for the Board of Directors Meeting. Chum Barbara Wilcher-Norton, Cleveland (OH) Chapter, moved to adopt the 2023 National Board of Directors meeting Agenda with flexibility. Chum Rahsaan Gomes McCreary, Providence (RI) Chapter, seconded the motion. <u>The</u> <u>motion passed.</u>

*Approval of the Board of Directors 2022 Minutes:* Recorded by Chum Joyce Freeman-Baker, National Recording Secretary. Chum Loria Johnson-Flemister, Stafford County (VA) Chapter, moved to accept the 2022 Board of Directors Meeting minutes. Chum Margaret Livingston, Philadelphia (PA) Chapter, seconded the motion. <u>The motion passed</u>. *Approval of the General Business Meeting 2022 Minutes:* Recorded by Chum Joyce Freeman-Baker, National Recording Secretary. Chum Brenda Logan, Norfolk (VA) Chapter, moved to accept the 2022 General Business Meeting 2022 minutes. Chum Denise Downing, Los Angeles (CA) Chapter, seconded the motion. <u>The motion passed.</u>

#### **Reports of the National Officers:**

**National Vice President:** Chum Marsha Ingersoll, Oklahoma City (OK) Chapter, talked about some of the highlights accomplished during the past year serving as National Vice President. She has been very busy with Executive Committee activities, working with the Growth & Engagement Committee, which is a part of the developing Strategic Plan, the National Membership Committee, and the Vice President's Round Table. Chum Marsha talked about the Membership Survey and the importance of giving your feedback by completing the survey. The survey will be available on the National Website by November 1st. Chum Marsha congratulated and welcomed the newly chartered Nashville (TN) Chapter. Chum Marsha's full report is printed in the 2023 Conclave Program Manual on pages 12 & 13.

**National Recording Secretary's Report:** Chum Joyce Freeman-Baker, Chicago (IL) Chapter. Chum Joyce thanked the Board of Directors for allowing her to serve as the National Recording Secretary. She will continue to reach out to all chapter Recording Secretaries. Chum Joyce encourages all Recording Secretaries to feel free to reach out and ask questions about the position and its responsibilities. Chum Joyce's full report and 2022 Conclave minutes are in the 2023 Conclave Program Manual on pages 16 - 28.

*National Corresponding Secretary's Report:* Chum Sharletta McKinney, Atlanta (GA) Chapter, presented. Chum Sharletta thanked everyone and stated it was a pleasure serving as the National Corresponding Secretary. She also thanked those members who acknowledged the emails she has sent to chapter members. Chum Sharletta reported that the communications to the chapters is the major role of the Corresponding Secretary. Chum Sharletta's full report is in the 2023 Conclave Program Manual on page 29.

**National Financial Secretary's Report:** Chum Irene Crowell, Cleveland (OH) Chapter. Chum Irene extended her welcome to the membership for participating in the 62nd Annual Conclave in her hometown, Cleveland, Ohio. She also talked about the National Assessment report and how she showed a comparison to the previous year to help us see our progress. Chum Irene thanked all chapters for getting the National Assessment report in on time. Another thank you went to all the chapters for submitting their ad for the souvenir book on time. Chum Irene's full report is in the 2023 Conclave Program Manual on pages 30-31.

**National Treasurer's Report:** Chum Charade Estes, Washington (DC) Chapter, presented. Chum Charade thanked the membership for the opportunity to serve as the National Treasurer. She stated that a revised copy of her report for the 2022-2023 budget is being presented and distributed due to more expenses after the program book was printed. The Actual Total Variable Expenses increased by \$1,417.58 for a revised total of \$46,754.52. Chum Charade acknowledged the \$25 increase to our membership per capita helped us close the gap in our income and expenses. We closed the year (September 30th) with an excess of \$4,815.34. The proposed budget for 2023-2024 contains new line items. Conclave Coordinator was added with a budget of \$2,000. There is an increase in the Technology budget of \$1,500 and other line items in the Projected Variable Expenses.The proposed projected income for 2023-2024 was \$79,145.

Chum Charade asked that the proposed 2023-2024 budget be accepted. President Barbara asked for a motion to accept the proposed 2023-2024 budget. Chum Deborah Peoples, Ft. Worth/Dallas Metroplex (TX) Chapter, moved to accept the 2023-2024 proposed budget. Chum Eboni Douglas, Fairfield County (CT) Chapter, seconded the motion. <u>The motion passed.</u> Chum Charade thanked her committee.

Chum Anita Edmonds Turner, Providence (RI) Chapter, suggested that the Finance Committee look into moving some of the organization's money to a high yield account to make more money for our organization. Having a large sum of money sitting in a checking account does not help the organization increase revenue. Chum Charade and President Barbara agree with the suggestion. Chum Charade's report is in the 2023 Program Manual on pages 33-36.

**National Parliamentarian's Report:** Chum Susan Odom-Houze, Los Angeles (CA) Chapter. Chum Susan stated that the Board of Directors voted on October 19, 2023, to accept the recommendations from the National Bylaws Committee for the proposed amendments to the national Constitution and Bylaws. The recommendation from the National Bylaws Committee and the Board of Directors is to accept the proposed boundary changes for the Orlando (FL) Chapter and the Stafford County (VA) Chapter. President Barbara asked for a motion from the floor. Chum Rashsaan Gomes McCreary, Providence (RI) Chapter, made the motion to accept the proposed boundary changes. Chum Denise Downing seconded the motion. <u>The motion</u> <u>passed.</u>

The other proposed amendments for 2023 are in the Program Manual and start on page 39. All Chapter Presidents should have received a copy of all of the proposed amendments for 2023 in August 2023 to discuss with their chapter.

Page 39 - President Barbara asked for a motion to accept the proposed amendment to the National Constitution and Bylaws, Article V: Chapters - Section 8. Chapter Regions, to list the Chapter Regions only. Chum Dominique Simpson Milton, Charleston (SC) Chapter, made the motion to accept the recommendation to use the region names only. Chum Terra Watkins, Louisville (KY) Chapter, seconded the motion. <u>The motion passed.</u>

Page 41 - President Barbara asked for a motion to accept the proposed amendment to the National Constitution and Bylaws, Article XI: Boards of Directors - Section 1, Composition. Delete (F). Member at Large and (G). National Founders. Add (G).Yellow Rose Council. This proposed amendment was not recommended by the National Bylaws Committee. Chum Rashsaan Gomes McCreary, Providence (RI) Chapter, made the motion to accept the proposed recommendation of the changes. Chum Eboni Douglas, Fairfield County (CT) Chapter, seconded the motion. <u>The motion passed.</u>

Pages 43, 44, 45, 46, 47, 48, 49, 50 - President Barbara asked for a motion to accept the proposed amendment to the National Handbook of Policies, Procedures and Standing Rules - Part II - Chapter Establishment and the National Constitution and Bylaws - Article V: Chapters, Section 7 - Establishment of Chapters, E & F.

- D. Eligibility for Sponsorship for a New Chapter.
- E. Eligibility of the Appling Group.
- F. Responsibility of the Sponsoring Chapter.
- G. Responsibilities of the Applying Group, a. Organize.
- G. Responsibilities of the Applying Group, b. Financial Obligations.
- I. Responsibilities of the National Vice President.

Page 51 - National Constitution and Bylaws - Article V: Chapters, Section 7. Establishment of Chapters. E & F. Chum Celeste Duckett, Columbia (SC) Chapter, made the motion to accept the proposed amendments to the National Handbook of Policies, Procedures and standing Rules - Part II - Chapter Establishment and the National Constitution and Bylaws - Article V: Chapters, Section 7 - Establishment of Chapters, E & F. Chum Brenda Logan, Norfolk (VA) Chapter, seconded the motion. <u>The motion passed.</u>

Chum Susan thanked everyone for their support. Her full report is in the 2023 Program Manual on pages 37-51.

President Barbara paused the meeting at 10:32 a.m. Meeting resumed at 10:55 a.m.

*National Member-at-Large:* Chum Lynn Rosario, Providence (RI) Chapter. Chum Lynn made a special celebration to the cancer survivors who are in attendance: 6 women and 1 Hum. Lynn shared a message with all cancer survivors to look to your Chum sister for support. Chum Lynn finds pleasure in doing the birthday announcements each month. Again, this year at the 2023 Conclave, Chum Lynn gave all cancer survivors a gift. Chum Lynn's report is on pages 52-53.

**National Public Relations Officer's Report:** Chum Viola Burton-Mitchell, Greater Lansing (MI) Chapter, presented. Chum Viola briefly talked about the committee's new presence on social media platforms LinkedIn and Instagram. The committee has created a QR code to access all four national social media platforms which include our new LinkedIn and Instagram pages. A how-to video was created to help Chums navigate through accessing the four social media platforms. The cards displaying the QR code are located all around the Conclave venue. Chums also are able to share their recently taken pictures through our hashtag. Chum Viola thanked the membership for their support and shared a special thank you to her committee and Ambassadors. Chum Viola's report is in the 2023 Conclave Program Manual on page 54.

*National Historian/Journalist Report:* Chum Edna Edwards Williams, Charleston (SC) Chapter, presented. Chum Edna talked about a national repository for all our important documents. The Archive Committee is led by Chum Ellen Jones, Central New Jersey (NJ) Chapter. This committee will be responsible for gathering our documents, photos, national reports, charters, etc., and making them accessible electronically. Chum Edna's report is in the 2023 Program Manual on page 55.

*National Sergeant-At-Arms' Report:* Chum Ruth C. Carter, Northern New Jersey (NJ) Chapter, presented. Chum Ruth acknowledged the 2023 Conclave Pages. Chum Ruth thanked National President Chum Barbara for allowing her to serve in this office along with the Pages who serve you at the Conclaves. Chum Ruth's report is in the 2023 Conclave Program Manual on page 56.

*National Registered Agent Report:* Chum DeLynda Wilson, Norfolk (VA) Chapter, presented. Chums, Inc. remains in good standing with the Virginia State Corporations Commission and all documents are on file. Chum DeLynda's report is in the 2023 Program Manual on page 57.

**National General Counsel Report:** Chum Betty Walker, Atlanta (GA) Chapter, presented. The house of the National General Counsel is in good order. There are no legal matters at this time. Chum Betty asked members to call with any questions about any legal issues. Feel free to reach out to her. Her national report is in the 2023 Conclave Program Manual on page 58.

*Immediate Past National President's Report:* Chum Elizabeth S. Saunders, Orlando (FL) Chapter, presented. Chum Elizabeth stated that it was her pleasure to serve under National President Chum Barbara Neville as the Immediate Past National President. Our national logo is registered for another 10 years. Chum Elizabeth's national report is in the 2023 Conclave Program Manual on page 59.

*Old Business:* President Barbara discussed the unresolved grievance from the 61st Conclave in 2022. The Grievance Committee allowed the New York Chapter and the three New York (NY) Chapter members (Plaintiffs) who filed the complaint to have extra time to

resolve the issue in a friendly and Chumily way. The Grievance Committee's recommendation was for an apology letter from the National President or the National Parliamentarian be sent to the three women acknowledging the misinterpretation of the Constitution & Bylaws in this case and the letter was sent. The National Vice President would connect to the parties involved to determine if an agreement can be made to allow the plaintiff to organize an interest group in the boundaries of the New York (NY) Chapter. This action was to happen within the next 30 days following the 2022 Conclave. There were no responding efforts made by the three plaintiffs. Therefore, what is written in the constitution prevailed in this case. Finally the New York Chapter and National reimbursed the three plaintiffs their dues, initiation fee and per capita. We received three letters of resignation from the plaintiffs. The New York Chapter submitted transition forms for each plaintiff. Therefore, the Executive Committee, Board of Directors and Grievance Committee have closed this case.

#### New Business:

Vice President Marsha presented. Chum Marsha informed us that the Houstonians are ready to be a new Chums Chapter. Chum Deborah Peoples, Ft. Worth/Dallas Metroplex (TX) Chapter, gave a brief, uplifting message in support of making the Houstonians a new Chum Chapter. Chum Marsha requested the approvals of (1) The Houstonians interest group of 27 members to become the new Houston (TX) Chapter of Chums Inc. (2) The Sacramento Women of Wisdom with 13 members to become an interest group of Chums Inc. sponsored by the San Francisco (CA) Chapter and (3) The Florida Tri-County Children's Collective with 26 members to become an interest group of Chums Inc. sponsored by the Orlando (FL) Chapter. Chum Denise Downing, Los Angeles (CA) Chapter, made a motion for the approvals of the Houstonians becoming a Chum Chapter and the approval of The Sacramento Women of Wisdom and The Florida Tri-County Children's Collective becoming a official Interest Groups with Chums Inc. Martha Dorsey, Atlanta (GA) Chapter, second the motion. <u>The motion passed</u>.

**Richmond (VA) Chapter 2025 Conclave Budget** - Presented by Chum Raynell Reid. The 64th Annual Conclave will be October 16-19, 2025. The registration fee is \$325. The Host hotel is the Hilton Richmond Hotel & Spa/Short Pump. The room rate is \$169 per night. Chum Raynell Reid asked for approval of the Richmond (VA) Chapter's 2025 Conclave budget. Chum Brenda Logan, Norfolk (VA) Chapter, made the motion to accept Richmond (VA) Chapter's proposed 2025 Conclave budget with corrections. Chum Jeannine Corbin, New York (NY) Chapter, seconded the motion. <u>The motion passed.</u>

*Chum Joyce Freeman-Baker, National Recording Secretary*, reported that there were 274 registered Chums, 6 Associate Chums, 42 registered Hums and 21 registered guests. The correct total was 343 registered attendees at the 62nd Annual Conclave.

**Announcements:** President Barbara asked Chum Barbara Wilcher-Norton, President, Cleveland (OH) Chapter, to address the group again with any reminders and/or new information of the upcoming events.

President Barbara made a brief announcement on behalf of Chum Regina Petteway, Raleigh (NC) Chapter, National Nominating Committee Chair. She asked all Chapter Presidents who plan to nominate anyone from the floor to give their name to Chum Regina before the elections take place. This needs to be done so the nominee's information can be verified.

#### Adjournment - 11:43 a.m.

**Minutes Recorded and Respectfully Submitted by:** Chum Joyce Freeman-Baker, National Recording Secretary, Chicago (IL) Chapter.

Chums, Incorporated listen to the children...enrich their lives



Chums, Incorporated 62nd Annual Conclave Cleveland Marriott Downtown at Key Tower Hotel - Cleveland, Ohio General Business Meeting Saturday, October 21, 2023 Chum Barbara J. Neville, National President, Presiding

## MINUTES

The Invocation: Chum Josephine Rutledge, Raleigh (NC) Chapter.

*The Welcome*: Presented by Chum Barbara Wilcher-Norton, President of the Cleveland (OH) Chapter.

Chum Creed: Chum Lisa Brown, Northern New Jersey (NJ) Chapter.

Chum Song: Chum Choir, Coordinator - Chum Gwendolyn Mullins, Cleveland (OH) Chapter.

*Memorial Service:* Chum Gloria Toxey Jones, 17th National President, Philadelphia (PA) Chapter, Yellow Rose Council.

Call to Order: Chum Barbara J. Neville, National President of Chums, Inc., at 9:29 a.m.

**Roll Call/Credentials:** Chum Joyce Freeman-Baker, National Recording Secretary, Chicago (IL) Chapter. In attendance, 14 National Officers, 2 Yellow Rose Council, 4 National Committee Chairmen, 36 Chapter Presidents seated, and 35 Delegates for a total of 91. Our voting strength is 89. The quorum was met at 45. A simple majority requires 45 or more votes and a two-thirds vote requires 60 votes or more. In attendance are 274 registered Chums, 6 registered Associates, 42 Hums and 21 guests.

**Standing Rules Governing the 62nd Conclave:** Chum Susan Odom Houze, Parliamentarian.The Standing Rules were previously sent to the membership. There were no changes or corrections from the floor. Chum Susan asked for the Standing Rules to be adopted. President Barbara asked for a motion. Chum Deborah Peoples, Dallas Ft. Worth/ Metroplex (TX) Chapter, moved to adopt the Standing Rules for the 62nd Conclave. Chum Chloe Gordon, Beaufort Sea Island, seconded the motion. <u>The motion passed.</u> **Adoption of the Agenda:** President Barbara asked for an adoption of the 2023 Conclave Agenda for the General Business Meeting with flexibility. Chum Eboni Douglas, Fairfield County (CT) Chapter, moved to adopt the 2023 General Business meeting Agenda with flexibility. Chum Martha Dorsey, Atlanta (GA) Chapter, seconded the motion. <u>The motion</u> <u>passed.</u>

Approval of the 2022 minutes for the Board of Directors and the General Business Meetings: Recorded by Chum Joyce Freeman-Baker, National Recording Secretary. Chum Loria Johnson-Flemister, Stafford County(VA) Chapter, moved to accept the minutes of the Board of Directors and General Business meetings. Chum Denise Downing, Los Angeles (CA) Chapter, seconded the motion. <u>The motion passed</u>.

#### Officer and Committee Reports:

*National Parliamentarian's Report:* Chum Susan Odom-Houze, Los Angeles (CA) Chapter. Chum Susan stated that the Board of Directors voted on Friday, October 20, 2023, to adopt all of the proposed amendments. Two of the recommendations from the Board of Directors were to accept the proposed boundary changes for the Orlando (FL) Chapter and the Stafford County (VA) Chapter. The updated document for the boundary changes will be on our website. Next, Chum Susan addressed the 2023 proposed amendments that were mailed out on August 18, 2023. They can be found on pages 39 - 51 in the 2023 Conclave Program Manual. Chum Susan asked for a motion to accept the Board of Directors' recommendation to accept all the 2023 proposed amendments. President Barbara asked for a motion from the floor. Chum Barbara Wilcher-Norton, Cleveland (OH) Chapter, made the motion to accept the Board of Directors' recommendation to accept the 2023 proposed bylaws amendments. Chum Dominique Simpson Milton, Charleston (SC) Chapter, seconded the motion. <u>The motion</u> <u>passed.</u>

*National Treasurer's Report:* Chum Charade Estes, Washington (DC) Chapter, presented. Chum Charade thanked the membership for the opportunity to serve as the National Treasurer. The Actual Total Variable Expenses increased by \$1,417.58 for a revised total of \$46,754.52. We closed the year (September 30th) with an excess of \$4,815.34.

The proposed budget for 2023-2024 contains new line items. Conclave Coordinator was added with a budget of \$2,000.00. There is an increase in the Technology budget of \$1,500.00 and other line items in the Projected Variable Expenses. The proposed projected income for 2023-2024 was \$79,145.00. Chum Charade asked for the proposed 2023-2024 budget to be accepted. President Barbara asked for a motion to accept the proposed 2023-2024 budget. Chum Deborah Peoples, Ft. Worth/Dallas Metroplex (TX) Chapter, moved to accept the 2023-2024 proposed budget. Chum Celeste Duckett, Columbia (SC) Chapter, seconded the motion. <u>The motion passed.</u> Chum Charade also stated that there is \$10,178.00 in the

restricted account, which came from a rebate from the 2007 Conclave. These funds will go towards starting our Foundation.

Chum Charade's report is in the 2023 Program Manual on pages 33-36.

*National Project Report:* Chum Terrie Hylton, Detroit (MI) Chapter and Chairperson, presented. Chum Terrie introduced her Committee. The Committee was asked by National President Chum Barbara to focus on innovation, growth and engagement, which the committee did. One hundred percent of our chapters submitted National Projects Report forms, 80% of chapters participated in the National Day of Service, 94% of chapters implemented a "Healthy 4 Me" project, 77% of chapters implemented a new project, 97% of the chapters continued with their existing projects and collectively, we awarded, 78 scholarships to students. Our chapter members volunteered 9,384 hours and served 19,215 people. In order to make it all happen, Chums and their chapters donated/spent \$165,340.03 All chapters were given the "Spoon Award;" the committee passed out spoons to each chapter. The "Cooking with Chums" cookbook will be on our web page. The National Project Committee asked for approval to work with the following committees:

1. Black Girls Code - serving girls/young women

2. Life Pieces to MasterPieces - serving boys/young men.

Chum Terri stated that both of the organizations have been verified and they have their 501(c)(3) documentation.

President Barabara encouraged all members to be mindful of the organizations who we support by holding them accountable for sending us a courtesy thank you for giving them our support.

President Barbara called for a motion to accept the recommendation from the National Project Committee. Chum Brenda Logan, Norfolk (VA) Chapter, moved that we accept the recommendation from the National Project Committee work with the Black Girls Code and the Life Pieces to MasterPieces organizations. Chum Deborah Peoples, Ft. Worth/Dallas Metroplex (TX) Chapter, seconded the motion. <u>The motion passed.</u> Chum Terrie's report is in the 2023 Program Manual on pages 63-80.

*National Scholarship Report:* Chum Keisha Samuels, Hampton-Newport News (VA) Chapter, presented. Chum Keisha thanked her committee for their work and the chapters that submitted nominees. Those chapters were: Atlanta, Chicago, Ft. Worth Dallas, Los Angeles, New York, Orlando, Providence and Tri-City. The National Scholarship Committee and the Executive Leadership agreed to award the following scholarships. First place \$3,300 Scholarship went to Sharlee Shaw of the Orlando (FL) Chapter. The Second Place \$2,000 Scholarship went to Nana Amponsah of the Chicago (IL) Chapter. The Third place \$1,500 Scholarship was a tie: Mark Anthony of the Tri-City (NC) Chapter and Zoie Brogdon of the Los Angeles (CA) Chapter. The committee will formally announce the winners at the luncheon this afternoon. A special thank you to the Central New Jersey (NJ) Chapter for their donation of \$3,000 and Stafford County (NJ) Chapter for their \$300 donation, which allowed us to give \$8,300 in scholarships this year. Chum Keisha introduced her committee. President Barbara has a motion to accept the recommendation to award scholarships from the National Scholarship Committee. Chum Rahsaan Gomes McCreary made the motion to accept the recommendation for the Scholarship Committee. Chum Lillie A. Burgess, Columbia (SC) Chapter, seconded the motion. <u>The motion passed.</u> Chum Keisha's report is in the 2023 Program Manual on page 62.

### *Chum Barbara paused the meeting at 10:17a.m. Meeting resumed at 10:35 a.m.*

**Technology Committee Report:** Chairperson Chum Edna Edwards Williams, Charleston (SC) Chapter, presented. Chum Edna introduced the committee members. The committee is going to make some definite changes to the organization's website. The Technology Committee is responsible for uploading reports to the website. Therefore, since the website is a resource, all the reports from the Conclave will be on the website. The pictures from the Conclave will be the duty of the Public Relations Committee. In the near future, Chums will use their membership number to access the Chums website. The Technology committee is working on getting our database updated and hope to be completed by December 31, 2023. Chum Edna's report is in the 2023 Program Manual on pages 83-84.

Ad-Hoc Archives Committee Report: Presented by Chum Edna Edwards Williams on behalf of the absent Ad-Hoc Archives Chairman, Chum Ellen M. Jones, Hampton Newport News (VA) Chapter. This committee has the task of establishing policies to preserve our rich history. A record retention schedule was created for an operational manner of record keeping. They are reviewing software resources to create an electronic repository. Chum Edna asked for approval of the adoption of the retention schedule that will serve as the organization's legal authority to purge and retain operational records according to regulatory and statutory recordkeeping guidelines. President Barbara asked for a motion to adopt the retention schedule. Chum Tanya Hughes, Fairfield County (CT) Chapter, made the motion to adopt the retention schedule that was recommended by the Ad Hoc Archives Committee. Chum Odessa Johnson, Cleveland (OH) Chapter, seconded the motion. <u>The motion passed.</u> The Ad-Hoc Archives Committee report is in the 2023 Conclave Manual on pages 85 -88. **Conclaves Report:** Chum Monica Sanders, Conclave Coordinator, Atlanta (GA) Chapter, presented. Chum Monica and the membership applauded the Cleveland (OH) Chapter for hosting a quality Conclave. Chum Monica is working with the Detroit (MI) Chapter that is hosting the 63rd Annual Conclave from October 24-27, 2024. The Richmond (VA) Chapter is hosting the 64th Annual Conclave on October 16-19, 2025. The hotel arrangements have been finalized and more information is to come. The Atlanta (GA) Chapter is hosting the 65th Annual Conclave on October 15-18, 2026. More information will come later. Chum Monica stated that he is here to help all chapters that are starting their planning for hosting an upcoming Conclave should contact her for assistance.

Ad Hoc Committee Report for Foundation Development: Chum Cheryl Merritt, Chair, Charleston (SC) Chapter presented. Chum Cheryl highlighted several items from her report. Their proposal was the name of the foundation: Marie D. Lewis Foundation. Pending the approval of their recommendation, the committee's next steps for the Foundation are to establish and identify:

- Goals of the Foundation
- The needs of the Foundation
- A budget
- Sponsorships
- Fundraising Plan
- An internal & external marketing plan
- Recruitment of team members

President Barbara asked for a motion to accept the Ad Hoc Committee report for Foundation Development and the approval of the name of the Foundation to be the Marie D. Lewis Foundation. Chum Dominique Simpson Milton, Charleston (SC) Chapter, made the motion to accept the report from the Foundation Development and the approval of the Foundation's name. Chum Etta Williams, Washington (DC) Chapter, seconded the motion. <u>The motion passed.</u> The Foundation Development's report is on pages 89 - 91 in the 2023 Conclave Program manual.

*National Nominating Committee Report:* Chairperson Chum Regina Pettway, Raleigh (NC) Chapter, presented. Chum Regina introduced the committee members and thanked them for their service. Chum Regina talked about the role of the National Nominating Committee, the Term of Office, and the committee's activities for this year. The National Nominating Committee wants to make sure every member is aware of the duties of each elected officer and appointed officer. Having this information will encourage other members to step into future leadership roles. Chum Regina's report is in the 2023 Program Manual on page 81-82.

The slate was announced and Ballots were passed out:

National President	Chum Barbara Neville Hampton/Newport News(VA)Chapter
National Vice President	Chum Marsha Ingersoll Oklahoma City (OK) Chapter
National Recording Secretary	Chum Joyce Freeman-Baker Chicago (IL) Chapter
National Corresponding Secretary	Chum Sharletta McKinney Atlanta (GA) Chapter
National Financial Secretary	Chum Irene Crowell Cleveland (OH) Chapter
National Treasurer	Charade Estes Washington (DC) Chapter
National Member at Large	Chum Lynn Rosario Providence (RI) Chapter
National Public Relations Officer	Chum Viola Burton-Mitchell Greater Lansing (MI) Chapter
National Nominating Committee	Chum Cheryl Merritt Charleston (SC) Chapter
	Chum Regina Petteway Raleigh (NC) Chapter

Chum Brittani Stewart New York (NY) Chapter

Chum Lisa Level Oklahoma City (OK) Chapter

Dorthy Smith Jackson San Francisco (CA) Chapter

Chum Earnetta Williams Detroit (MI) Chapter - (Added from the floor)

The Immediate Past President, Chum Elizabeth S. Saunders, Orland (FL) Chapter, will manage and explain the election process. Chum Elizabeth asked if there were any nominations from the floor for each National Officer. There were no nominations from the floor for any national office. Only one nomination was from the floor and it was for the Nominating Committee. Chum Donna Wells, Detroit (MI) Chapter, nominated Chum Earnetta Williams, Detroit (MI) Chapter, for the National Nominating Committee. The nominations from the floor were closed. Chum Earnetta Williams' name was added to the ballot. Chum Tanya Hughes, Fairfield County (CT) Chapter, made a motion to cast a single vote for the slate with the unopposed National Officers positions. Chum Deborah Peoples, Ft. Worth/Dallas Metroplex (TX) Chapter, seconded the motion. <u>The motion passed unanimously.</u>

Chum Earnetta Williams' name was added to the ballot. Chum Elizabeth S. Saunders asked all six nominating candidates to stand to identify themselves.

### The Conclave Pages collected the ballots.

**Old Business:** As in the Board of Directors Meeting on Friday, October 20, 2023, President Barbara again discussed the unresolved grievance from the 61st Conclave in 2022. The Grievance Committee allowed the New York Chapter and the three New York (NY) Chapter members (Plaintiffs) who filed the complaint to have extra time to resolve the issue in a friendly and Chumily way. The Grievance Committee recommendation was for an apology letter from the National President and/or the National Parliamentarian be sent to the three women acknowledging the misinterpretation of the Constitution & Bylaws in this case and the letter from the National President was sent. The National Vice President would connect to the parties involved to determine if an agreement can be made to allow the plaintiff to organize an interest group in the boundaries of the New York (NY) Chapter. This action was to happen within the next 30 days following the 2022 Conclave. There were no responding efforts made

by the three plaintiffs. Therefore, what is written in the constitution prevailed in this case. Finally, the New York Chapter and National reimbursed the three plaintiffs their dues, initiation fee and per capita. We received three letters of resignation from the plaintiffs. The New York Chapter submitted transition forms for each plaintiff. Therefore, the Executive Committee, Board of Directors and Grievance Committee have closed this case.

President Barbara stated there were members who were not in agreement with the vote related to the boundary decision that took place at the 2022 Conclave.

She is aware that in the future the topic on sharing chapter boundaries will have to be addressed; probably in 2024. Her hope is that it can be addressed in a very professional and sisterly manner. Fortunately, there are chapters that have already started this process, such as the Orlando and the San Francisco Bay chapters.

President Barbara left this message with the chapter Presidents: It is very important for you to share and discuss all of the proposed amendments with your chapter members. You must remember that your vote is not a personal vote but a vote reflective of your chapter members. Doing this helps your National Officers and National Committees do what you ask us to do, not what we think you want us to do.

#### New Business:

Vice President Marsha presented. Chum Marsha was happy to announce that our organization is growing and more women are interested in joining our organization. She was excited to inform us that the Houstonians are ready to be a new Chums Chapter. Their sponsoring chapter is the Ft. Worth/Dallas Metroplex (TX) Chapter and they have also agreed that they are ready. All the necessary tasks that all interest groups must accomplish have been completed. They are planning a chartering on February 2-4, 2024, and more information will be sent out. Chum Marsha requested the approvals of (1) The Houstonians interest group of 27 members to become the new Houston (TX) Chapter of Chums Inc. (2) The Sacramento Women of Wisdom with 12 members to become an interest group of Chums Inc. sponsored by the San Francisco (CA) Chapter and (3) The Florida Tri-County Children's Collective with 26 members to become an interest group of Chums Inc. sponsored by the Orlando (FL) Chapter. Chum Deborah Peoples, Ft. Worth/Dallas Metroplex (TX) Chapter, made a motion for the approvals of the Houstonians becoming a Chum Chapter and the approval of The Sacramento Women of Wisdom and The Florida Tri-County Children's Collective becoming an official Interest Groups with Chums Inc. Chum Saudi Ellis, Orlando (FL) Chapter, second the motion. The motion passed.

Richmond (VA) Chapter 2025 Conclave Budget - Presented by Chum Raynell Reid. She thanked Chum Monica Saunders, Conclave Coordinator, for all of her help with the 64th Annual Conclave. The 64th Annual Conclave will be October 16-19, 2025. The registration fee is \$325.00. The Host hotel is the Hilton Richmond Hotel & Spa/Short Pump. The room rate is \$169.00 per night. Chum Raynell Reid asked for approval of the Richmond (VA) Chapter's 2025 Conclave budget. Chum Barbara Wilcher-Norton, Cleveland (OH) Chapter, made the motion to accept Richmond (VA) Chapter's proposed 2025 Conclave budget with corrections.

Chum Margaret Livingston, Philadelphia (PA) Chapter, seconded the motion. <u>The motion</u> <u>passed.</u>

**National President's Message:** President Barbara J. Neville gave her State of the Organization message: "Moving Forward with Boldness and Courage." She was honored to stand before the membership and share in our community that we are Bold, Beautiful and Courageous Women. President Barbara talked about how we must navigate through these unprecedented times, politically and environmentally, so that we can continue to work towards the betterment of Chums, Inc. and our communities. President Barbara gave accolades to the members for their dedication, hard work, noble spirit and commitment that helped our organization achieve great milestones. She believes through our collective effort we have been able to further our goals as a team and make a meaningful impact in our communities.

Last year President Barbara stated that Chums, Inc. is doing "just fine" and this year she stated, "We're doing better than just fine." We should see it reflected in our officer reports and our committee reports that prove we are doing a lot of good work. However, there is more work to do and we will continue on this journey towards intentional excellence. It's going to take all of us and we will find a way to move us forward. President Barbara asked, "How do we move forward?" She believes and supports that innovation is critical to our success. There is no doubt that our committees and members will continue to generate new ideas and take some risk as we pursue our goals. She believes that it's very important to innovate and experiment with new approaches as we maintain consistency in our work and values. This will bring trust and reliability to our brand and to our communities. As we innovate, we cannot lose sight of our values. President Barbara wants us to stay committed to our integrity, excellence and collaboration, which has been important to our success. She also wanted to be clear that when we talk about innovation, we are not talking about changing our values or changing how this organization was built and formed for the past 46 years. We will continue to build strong relationships with our communities and with each other. We may have different experiences, backgrounds and views but when we work together, we can accomplish great things. We as individuals bring great skills that will move us forward. We are a team of unique Queens with unique experiences and unique perspectives that are needed to keep Chums, Inc. great.

In closing, President Barbara wanted us to know that we are better together and to keep building strong relationships and foster a strong sense of camaraderie within our organization. We will have challenges but President Barbara is confident that we will emerge stronger and more resilient. As an organization we must continue to support and encourage one another. She is also confident that her team and herself are here to

serve you to the best of our ability. We our going to work diligently towards our objectives and provide you with opportunities for growth, development and success. President Barbara wished everyone to stay safe and connected and inspired. Let's continue to uphold the values and aspiration that make Chums unique. Our goal is not to strive to be like any other organization. Our goal is to be uniquely and boldly Chums, Inc.

Vice President Marsha briefly talked about how President Barbara has a strong team supporting her because she supports us. Chum Marsha asked for the membership to show their support and appreciation for the leadership of our National President Barbara J. Neville that she provided to Chums, Inc.

Announcement of the Newly Elected Officers: Immediate Past National President, Chum Elizabeth S. Saunders, presented: 2023-2025 National Officers

National President	Chum Barbara Neville, Hampton/Newport News(VA) Chapter
National Vice President	Chum Marsha Ingersoll Oklahoma City (OK) Chapter
National Recording Secretary	Chum Joyce Freeman-Baker Chicago (IL) Chapter
National Corresponding Secretary	Chum Sharletta McKinney Atlanta (GA) Chapter
National Financial Secretary	Chum Irene Crowell Cleveland (OH) Chapter
National Treasurer	Charade Estes Washington (DC) Chapter
National Member at Large	Chum Lynn Rosario Providence (RI) Chapter
National Public Relations Officer	Chum Viola Burton-Mitchell Greater Lansing (MI) Chapter

National Nominating Committee

Chum Cheryl Merritt Charleston (SC) Chapter

Chum Regina Petteway (Chairman) Raleigh (NC) Chapter

Chum Brittani Stewart New York (NY) Chapter

Chum Lisa Level Oklahoma City (OK) Chapter

Dorthy Smith Jackson San Francisco (CA) Chapter

*Induction of the 2023 - 2025 Officers -* Chum Elizabeth S. Saunders, Immediate Past President

Call to Conclave by Detroit (MI) Chapter: Chum Terri Hyton. A video was shown.

# Announcements:

President Barbara thanked Chum Jean Bailey-Braxton, 15th National President, Hampton Newport News (VA) Chapter, for making sure we had everything we needed in her absence. Chum Jean was not able to attend the Conclave this year because of a family medical matter.

President Barbara asked Chum Barbara Wilcher-Norton, President, Cleveland (OH) Chapter, to address the group again with any reminders and/or new information of the upcoming events.

Adjournment - 12:27 p.m.

Minutes Recorded and Respectfully Submitted by:

Chum Joyce Freeman-Baker, Chicago (IL) Chapter National Recording Secretary

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# NATIONAL CORRESPONDING SECRETARY'S REPORT

63rd Chums, Incorporated Annual Conclave "Motown Moments" Hollywood Casino Hotel at Greektown – Detroit, MI October 24-27, 2024

# Communication is the foundation of understanding and essential to keeping us connected and growing.

Greetings to our National President – Chum Barbara J. Neville, National Officers, National Committee Chairs, Yellow Rose Council, Chapters, Emeritus and Associate Members of Chums, Incorporated.

My commitment as Corresponding Secretary is to continually strengthen the bonds of communication that hold us together. My goal is to ensure that every member feels valued, informed, and connected.

My role and activities during the year included:

- Attended the Houston Chartering Event
- Scheduled (11) Zoom meetings at the bequest of the National President
- Participated in the planning, and coordination of the Executive Retreat
- Served as Team Lead for the Communications Strategic Planning
- Presented the Communications Strategic Plan to the Chapter Presidents
- Customized, and finalized the 2024-2025Chapter Rosters
- Prepared the 2024-2025 list of Chapter Presidents
- Prepared the 2024-2025 list of Chapter Vice Presidents
- Participated in four (4) Executive Board meetings.
- Participated in (2) Board of Directors meetings.
- Unlimited Ad-Hoc calls with Officers, Members, and Associates

Respectfully Submitted, **Sharletta B. McKinney -** Atlanta (GA) Chapter National Corresponding Secretary

Chums, Incorporated



# NATIONAL FINANCIAL SECRETARY'S REPORT

63rd Chums, Incorporated Annual Conclave "Motown Moments" Hollywood Casino Hotel at Greektown – Detroit, MI October 24-27, 2024

I send my sincere greetings to our National President, Executive Committee, Board of Directors, National Committee Chairs, Yellow Rose Council, Chapter, Emeritus and Associate Members of Chums, Incorporated.

It was my honor and pleasure to serve as the National Financial Secretary for Chums, Incorporated this fiscal year. My duties were discharged as prescribed by the position.

## Financial Secretary's Responsibilities

- Prepared and emailed National Invoices to two (2) Chapters for Fine Assessments for 'Failure to Have Representation at the 2023 Conclave'. Received and mailed two (2) checks to the National Treasurer.
- Prepared and emailed National Invoice to the newly chartered Houston (TX) Chapter "Houstonians" for chartering fee. Received and mailed the check to the National Treasurer.
- Prepared and emailed National Invoice to the newly chartered Sacramento (CA) Chapter "Women of Wisdom" for chartering fee. Received and mailed check to National Treasurer.
- Participated in telephone meetings with National Treasurer and Los Angeles (CA) Chums to discuss Los Angeles Sponsorship Agreement for fundraising event.
- Prepared and emailed National Invoice to the Los Angeles (CA) Chapter for overhead percentage for Sponsorship Agreement. Received and mailed check to the National Treasurer.
- Prepared and mailed 2024-2025 National Assessment Notice postcards to Chapter Presidents.
- Prepared and emailed 2022-2023 Chapter Rosters, along with the 2024-2025 National Assessment Invoices and Chapter Presidents Letters, to the Chapter Presidents and Treasurers.
- Prepared and emailed 2024-2025 National Assessment Invoices to Associate and Emeritus Members.
- Received, reviewed, and updated 2024-2025 Chapter Rosters. Emailed the updated chapter rosters to National Corresponding Secretary and the Technology Committee to post on the national website.
- Received, reconciled, and mailed checks for National Assessment payments to the National Treasurer. Emailed the National Assessments Transmittal report to the National Treasurer.
- Assisted the National Treasurer in reconciling the 2023-2024 Approved Budget to Actuals Report.
- Assisted the National Treasurer in preparing the 2024-2025 Proposed Budget.
- Prepared the 2024-2025, 2023-2024 National Assessments & Other Collections Report. (see attached)

## Page 2 – National Financial Secretary's Report

**Executive Committee Activities** 

- Attended virtual meeting of the Executive Committee and the Board of Directors to approve the chartering of the Houston (TX) "Houstonians" as a chapter of Chums, Incorporated.
- Attended virtual meeting of the Executive Committee and the Board of Directors to approve the chartering of the Sacramento (CA) "Women of Wisdom" as a chapter of Chums, Incorporated.
- Worked with the Executive Committee to complete the Strategic Plan. Presented the Final Strategic Plan to the Chapter Presidents.
- Attended the National Executive Committee Retreat in Detroit, MI.

National Project

• Worked with four (4) other appointed members to the National Ad Hoc Committee-Foundation Development Committee, named Marie D. Lewis Foundation, to finalize the By-Laws. Submitted the By-Laws to President Barbara.

Respectfully Submitted, *Irene Crowell* – Cleveland (OH) Chapter National Financial Secretary

Chums, Incorporated



# CHUMS, INCORPORATED NATIONAL ASSESSMENTS AND OTHER COLLECTIONS

NATIONAL ASSESSMENTS AND OTHER COLLECTIONS	2024-2025	2023-2024	CHANGE
TOTAL CHAPTERS REPORTING	38	36	2
MEMBERSHIP			
Members	675	624	51
Emeritus	79	82	(3)
Past National Presidents	5	6	(1)
Associates	11	11	0
Total Membership	770	723	47
CHAPTER ASSESSMENTS			
Per Capita	\$50,625.00	\$46,800.00	\$3,825.00
Emeritus	\$5,925.00	\$6,150.00	(\$225.00)
Chapter Fee	\$3,800.00	\$3,600.00	\$200.00
Chapter Liability Tax	\$760.00	\$720.00	\$40.00
National Projects Fund	\$3,800.00	\$3,600.00	\$200.00
National Conclave Fee	\$7,600.00	\$7,200.00	\$400.00
National Founders Scholarship Fee	\$5,037.00	\$5,004.00	\$33.00
Total Chapter Assessments	\$77,547.00	\$73,074.00	\$4,473.00
ASSOCIATES ASSESSMENTS			
Per Capita	\$825.00	\$775.00	\$50.00
National Dues	\$330.00	\$300.00	\$30.00
Total Associate Assessments	\$1,155.00	\$1,075.00	\$80.00
OTHER COLLECTIONS			
2023 Fines (Lack of Representation @ 62nd Conclave)		\$200.00	(\$200.00)
Los Angeles (CA) Overhead for Sponsorship Agreement		\$290.00	(\$290.00)
Houston (TX) Chartering Fee		\$300.00	(\$300.00)
Sacramento (CA) Chartering Fee		\$300.00	(\$300.00)
Miscellaneous Income	\$255.00	\$150.00	\$105.00
Overpayments	\$75.00		\$75.00
Total Other Collections	\$330.00	\$1,240.00	(\$910.00)

#### TOTAL FUNDS COLLECTED

Assessments	\$78,702.00	\$74,149.00	\$4,553.00
Other Collections	\$330.00	\$1,240.00	(\$910.00)
TOTAL FUNDS COLLECTED	\$79,032.00	\$75,389.00	\$3,643.00

Respectfully submitted, Irene Crowell - Cleveland (OH) Chapter National Financial Secretary

Chums Incorporated



NATIONAL TREASURER REPORT

63rd Chums, Incorporated Annual Conclave "Motown Moments" Hollywood Casino Hotel at Greektown – Detroit, MI October 24-27, 2024

To the National President, Executive Committee, Board of Directors, National Committee Chairs, Yellow Rose Council, Chapters, Emeritus and Associate members of Chums, Incorporated

It has been my pleasure to serve as the National Treasurer for Chums, Incorporated, and to present my Report and Proposed FY2024 - FY2025 Budget to the 63<sup>rd</sup> Conclave.

My duties demonstrated my commitment to accountability and transparency in managing Chums, Incorporated finances. I have tackled increases in expenses, as well as closing the gap between our projected income and total fixed and variable expenses. During my tenure, we have made significant strides in improving financial management and internal controls.

As Treasurer, I have

- Worked closely with the National Financial Secretary, National Committee Chairs, Executive Committee, and Chapters on financial matters
- Deposited funds received from the National Financial Secretary
- Completed monthly account reconciliation
- Attended National Executive Committee Retreat, Detroit MI
- Worked with Executive Committee to finalize Chums Strategic Plan
- Executed Fiscal Sponsorship Agreements for chapters fundraising without IRS 501c3 status
- Filed 990EZ IRS tax return

Respectfully Submitted,

Charade Estes - Washington (DC) Chaper

National Treasurer

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<u> </u>		



FY2023 - FY2024 BUDGET			
1 OCTOBER 2023- 30 SEPTEMBER 2024	BUDGET		ACTUALS*
CHAPTER FEE - 37 CHAPTERS	\$3,700.00	\$	3,800.00
Conclave Fee	\$7,400.00	\$	7,600.00
Founders' Scholarship	\$5,000.00		5,000.00
Central New Jersey Donation to Scholarship Fund	\$3,300.00	\$	3,300.00
Liability Fee - Hosting Hotel Insurance - if needed	\$740.00	-	760.00
National Project Fee	\$3,700.00		3,800.00
Chartering Fee		\$	600.00
Late Fees - 2 Chapters No Represention 2023 Conclave		\$	200.00
Fiscal Sponsorship Overhead Fee - Los Angeles		\$	290.00
MEMBERSHIP PER CAPITA			
Associates	\$1,155.00		\$1,155.0
Active Members	\$47,700.00	\$	50,675.00
Emeritus Members	\$6,150.00	\$	5,925.00
PROJECTED INCOME	\$79,145.00	\$	83,105.00
PROJECTED EXPENSES DISBURSEMENT FIXED	7		
Conclave Chapter Fee - Host Chapter	\$7,400.00	\$	7,600.00
Conclave Fee - Host Chapter Donations	\$2,000.00	\$	2,000.00
Directors & Officer's Liability Insurance	\$1,458.00	\$	1,452.00
Founders' Scholarship	\$5,000.00	\$	5,000.00
Central New Jersey Donation for Scholarship		\$	3,300.00
National Donation	\$10,000.00	\$	10,000.00
Officers' Bond Insurance	\$115.00	\$	114.82
Professsional Fees - Accountant/Auditor	\$1,000.00	\$	975.00
Registered Agent	\$25.00	\$	25.00
PROJECTED FIXED EXPENSES	\$26,998.00	\$	30,466.82
PROJECTED VARIABLE EXPENSES	-		
Attendance Awardees	\$500.00	\$	500.00
President	\$3,100.00		4,242.50
Vice President	\$2,000.00		1,004.07
Conclave Coordinator	\$2,000.00		_,,
Historian	\$500.00		-
Technology Committee	\$3,500.00		1,296.39
Member at Large	\$300.00		_,;,_;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;
Conclave Liability Fee - hosting Ins. (if needed)	\$700.00		700.00
Conclave National Officers / Yellow Rose	\$700.00		

Membership - National Council Negro Women, Inc
Membership - National Council Negro Women, inc
Memorial Services
Miscellanous
Professional Fees - Attny
Project Awardees
Project Committee
National Facebook Page
Reproduction / Postage / Supplies / UPS
Executive Retreat
Storage
Reserve for Contingencies
TOTAL VARIABLE EXPENSES
TOTAL PROJECTED FIXED AND VARIABLE EXPENSES

\$500.00	\$ -
\$200.00	\$ 250.00
\$300.00	\$ 500.00
\$500.00	\$ -
\$600.00	\$ 600.00
\$500.00	\$ -
\$700.00	\$ 135.93
\$1,900.00	\$ 3,942.37
\$10,000.00	\$ 10,032.16
\$450.00	\$ 450.00
\$2,897.00	\$ -
\$52,147.00	\$ 48,668.42
\$79,145.00	\$ 79,135.24

\*Cash Basis

Chum Charade Estes - National Treasurer Chum Irene Crowell - National Financial Secretary

Chums Incorporated



# PROPOSED FY2024 - FY2025 BUDGET

Line Item Description:	
Chapter Fee - 39 chapters	\$3,900.00
Conclave Fee	\$7,800.00
Founders' Scholarship	\$5,000.00
F ounders' Scholarship Donation	\$500.00
Liability Fee - Hosting Hotel Insurance - if needed	\$780.00
National Project Fee	\$3,900.00
Chartering Fee	\$300.00
MEMBERSHIP PER CAPITA	
Associate Member	\$1,155.00
Active Members	\$52,500.00
Emeritus Members	\$6,000.00
PROJECTED INCOME	\$81,835.00

PROJECTED EXPENSES DISBURSEMENT FIXED	
Conclave Chapter Fee - Host Chapter	\$7,800.00
Conclave Fee - Host Chapter Donations	\$2,000.00
Directors & Officer's Liability Insurance	\$1,452.00
Founders' Scholarship	\$5,500.00
National Donation	\$10,000.00
Officers' Bond Insurance	\$115.00
Professsional Fees - Accountant/Auditor	\$500.00
Registered Agent	\$25.00
TOTAL PROJECTED FIXED EXPENSES	\$27,392.00
PROJECTED VARIABLE EXPENSES	
Attendance Awardees	\$500.00
President	\$5,200.00
Vice President	\$4,098.00
Conclave Coordinator	\$1,500.00
Historian	\$150.00

Conclave Liability Fee - hosting Ins. (if needed)	\$700.00
Conclave National Officers / Yellow Rose	\$22,619.00
Membership - National Council Negro Women, Inc	\$500.00
Memorial Services	\$250.00
Miscellanous	\$600.00
Professional Fees - Attny	\$375.00
Project Awardees	\$600.00
Project Committee	\$300.00
National Facebook Page	\$473.00
Reproduction / Postage / Supplies / UPS	\$3,895.00
Retreat	\$8,648.00
Storage	\$460.00
TOTAL VARIABLE EXPENSES	\$54,443.00
TOTAL PROJECTED FIXED AND VARIABLE EXPENSES	\$81,835.00

FY2024 - FY2025

Revenue over Expenses (Net Operating Results)	\$

\$ -	
INCOME	\$81,835.00
FIXED EXPENSES	\$27,392.00
VARIABLE EXPENSES	\$54,443.00
TOTAL EXPENSES	\$81,835.00
NET OPERATING RESULTS	\$0.00

Chum Charade Estes, National Treasurer

Chum Irene Crowell. National Financial Secretary

Chums, Incorporated



## NATIONAL PARLIAMENTARIAN'S REPORT

63rd Chums, Incorporated Annual Conclave "Motown Moments" Hollywood Casino Hotel at Greektown – Detroit, MI October 24-27, 2024

To the National President, Executive Committee, Board of Directors, National Committee Chairs, Yellow Rose Council, Chapter, Emeritus and Associate members of Chums, Incorporated:

The following highlights the tasks that I and the National Bylaws and Handbook/Policy Committee have been involved in leading up to the 2024 Conclave:

- Participated in a Zoom Executive Committee on December 6, 2023.
- During the months of December 2023 January 2024, met virtually with the National Bylaws and Handbook/Policy Committee to update the National Bylaws and National Policy and Procedures Handbook based on the amendments that were adopted at the 62nd Conclave in Cleveland, Ohio.
- Met via Zoom on January 22, 2024 with the Communications, Innovations and Engagement & Growth team to review the submission for the National Strategic Plan.
- Created an email for distribution to the Executive Committee, the Board of Directors, the National Committee Chairs, the Yellow Rose Council, and Associate Members which was sent on January 24, 2024 that included the disposition of the proposed amendments to the National Bylaws and National Policy and Procedures Handbook that were adopted at the 2023 Conclave in Cleveland, Ohio. Included a request for Proposed 2024 Amendments to the National Constitution and Bylaws and National Handbook of Policy and Procedures by May 1, 2024 and requested updated contact information for the chapter parliamentarians.
- Participated in a Zoom call on December 6, 2023 to review the National Strategic Plans submitted by the Communications, Innovations and Engagement & Growth teams.
- Attended the Houston (TX) Chapter Chartering Ceremony Weekend held February 2 4, 2024.
- Attended the Board of Directors meeting via Zoom on February 28, 2024 to vote on the request from the Sacramento Women of Wisdom to charter a chapter in Sacramento, California.

Page 2: National Parliamentarian's Report

- Attended the National Executive Committee Retreat held in Detroit, Michigan from April 12 13, 2024.
- Attended the Zoom Executive Board Meeting hosted by the National President on July 30, 2024.
- During the months of June 2024 through August 2024, the National Bylaws and Handbook/Policy Committee reviewed and compiled the Proposed 2024 amendments to the National Bylaws and Handbook of Policy and Procedures which were emailed on August 14, 2024 for the body to review in advance of the vote that will take place at the 63rd Conclave in Detroit, Michigan (attached).
- Attended the Strategic Plan call held virtually on September 9, 2024 hosted by the National President.
- The National Bylaws Committee continues to review the National Governing Documents to ensure consistency with our organizational processes. Additionally, the National Bylaws Committee has taken on the monumental task of auditing and reviewing bylaws for existing and newly chartered chapters.
- I continue to answer Parliamentary inquiries from chapters and members.
- Additionally, I serve at the request of our National President and National Officers to assist with Conclave meeting preparation.

On behalf of the National Bylaws and Handbook/Policy Committee, I thank our National President, Chum Barbara J. Neville, for her innovative approach to leadership and endless support. And to my hardworking Sisters, who happen to be my collaborative partners on this dynamic committee:

- Mattie Peterson Compton Fort Worth Dallas Metroplex (TX) Chapter
- Serethia Harris Chesapeake (VA) Chapter
- Edna Edwards Williams Charleston (SC) Chapter

Your commitment is appreciated!

Respectfully Submitted,

- Los Angeles (CA) Chapter

National Parliamentarian



#### CHUMS, INCORPORATED PROPOSED AMENDMENT(S) TO THE NATIONAL CONSTITUTION AND BYLAWS AND

AND NATIONAL HANDBOOK OF POLICIES, PROCEDURES, AND CONCLAVE STANDING RULES – 2024			
State ARTICLE to be amended. and THE CURRENT WORDING	PROPOSED AMENDMENT and Rationale and by whom submitted	IF ADOPTED WILL READ	
National Chums Bylaws	National Chums Bylaws	National Chums Bylaws	
<ul> <li>ARTICLE VII: DUTIES OF OFFICERS</li> <li>Section 2. C. The recording secretary shall:</li> <li>2. Furnish a copy of the minutes of the Conclave and of the Board of Directors meetings to each member of the board and to such other persons as may be directed by the president no later than ninety (90) days after the close of the Conclave.</li> </ul>	<ul> <li>ARTICLE VII: DUTIES OF OFFICERS Section 2. C. The recording secretary shall:</li> <li>2. Furnish a copy of the minutes of the Conclave and of the Board of</li> </ul>	<ul> <li>ARTICLE VII: DUTIES OF OFFICERS</li> <li>Section 2. C. The recording secretary shall:</li> <li>2. Furnish a copy of the minutes of the Conclave and of the Board of Directors meetings to each member of the Executive Committee and to such other persons as may be directed by the president no later than ninety (90) days after the close of the Conclave.</li> </ul>	

Proposed new language should be underlined. Language proposed to be deleted should be stricken through.



#### CHUMS, INCORPORATED PROPOSED AMENDMENT(S) TO THE NATIONAL CONSTITUTION AND BYLAWS AND

### NATIONAL HANDBOOK OF POLICIES, PROCEDURES, AND CONCLAVE STANDING RULES – 2024

State ARTICLE to be amended and THE CURRENT WORDING	PROPOSED AMENDMENT and Rationale and by whom submitted	IF ADOPTED WILL READ	
CONSTITUTION AND BYLAWS	CONSTITUTION AND BYLAWS	CONSTITUTION AND BYLAWS	
ARTICLE X: CONCLAVE AND EXECUTIVE COMMITTEE MEETINGS	ARTICLE X: CONCLAVE AND EXECUTIVE COMMITTEE MEETINGS	ARTICLE X: CONCLAVE AND EXECUTIVE COMMITTEE MEETINGS	
Section 8. National Conclave Coordinator A national Conclave coordinator shall be appointed by the national president, no later than one and one- half (1 ½) years prior to the Conclave in which she is in office. The Conclave coordinator's responsibilities shall include but not be limited to the following: A. Serve as liaison between the president and the host chapter. B. Provide planning and consultation, by mail or telephone, upon request of the host chapter. C. Coordinate with the host planning committee special events to be held during the Conclave, such as special anniversaries of Chums, Incorporated, courtesies, memorial services, installation of officers, etc. D. Ensure that provisions for media and any other required services have been made with the host chapter.	<ul> <li>Section 8. National Conclave Coordinator</li> <li>A national Conclave coordinator shall be appointed by the national president, no later than one and one- half (1 <sup>1</sup>/<sub>2</sub>) years prior to the Conclave in which she is in office. The Conclave coordinator's responsibilities shall include but not be limited to the following: <ul> <li>A. Serve as liaison between the president and the host chapter.</li> <li>B. Provide planning tools and advisory support to the host chapter, ensuring smooth organization of the Conclave and consultation, by mail or telephone, upon request of the host chapter.</li> </ul> </li> <li>C. Offer guidance in hotel selection and help negotiate contracts to secure a suitable venue that meets all Conclave requirements. Act as the secondary contact with the hotel events manager.</li> <li>D. Coordinate closely with the host planning committee to meticulously plan and ensure proper setup of all Conclave components, focusing primarily on: <ol> <li>Special anniversaries of Chums, Incorporated, courtesies, memorial service, installation of officers, etc.</li> <li>President's Reception</li> <li>Executive Board meeting</li> <li>Saturday General Business Meeting</li> </ol> </li> </ul>	<ul> <li>Section 8. National Conclave Coordinator</li> <li>A national Conclave coordinator shall be appointed by the national president, no later than one and one- half (1 <sup>1</sup>/<sub>2</sub>) years prior to the Conclave in which she is in office. The Conclave coordinator's responsibilities shall include but not be limited to the following: <ul> <li>A. Serve as liaison between the president and the host chapter.</li> <li>B. Provide planning tools and advisory support to the host chapter, ensuring smooth organization of the Conclave-</li> </ul> </li> <li>C. Offer guidance in hotel selection and help negotiate contracts to secure a suitable venue that meets all Conclave requirements. Act as the secondary contact with the hotel events manager.</li> <li>D. Coordinate closely with the host planning committee to meticulously plan a and ensure proper setup of all Conclave components, focusing primarily on: <ol> <li>Special anniversaries of Chums, Incorporated, courtesies, memorial service, installation of officers, etc.</li> <li>President's Reception</li> <li>Executive Board meeting</li> <li>Saturday General Business Meeting</li> </ol> </li> </ul>	

Proposed new language should be underlined. Language proposed to be deleted should be stricken through.

Page 2		
	<ul> <li>E. Maintain comprehensive records of past Conclaves to include: <ol> <li>Conclave Attendance</li> <li>Hotel room block and pickup history</li> </ol> </li> <li>F. Ensure that provisions for media and any other required services have been made with the host chapter.</li> </ul> RATIONALE: To update the National Conclave Coordinator's duties. SUBMITTED BY: Barbara Neville National President	<ul> <li>E. Maintain comprehensive records of past Conclaves to include: <ol> <li>Conclave Attendance</li> <li>Hotel room block and pick up history</li> </ol> </li> <li>F. Ensure that provisions for media and any other required services have been made with the host chapter.</li> </ul>
	RECOMMENDED BY THE BYLAWS AND HANDBOOK/POLICY COMMITTEE	



## CHUMS, INCORPORATED PROPOSED AMENDMENT(S) TO THE NATIONAL CONSTITUTION AND BYLAWS

AND

State ARTICLE to be amended and THE CURRENT WORDING	PROPOSED AMENDMENT and Rationale and by whom submitted	IF ADOPTED WILL READ
CONSTITUTION AND BYLAWS	CONSTITUTION AND BYLAWS	CONSTITUTION AND BYLAWS
ARTICLE XI: BOARD OF DIRECTORS	ARTICLE XI: BOARD OF DIRECTORS	ARTICLE XI: BOARD OF DIRECTORS
<ul> <li>Section 1. Composition</li> <li>The members of the Board of Directors shall be as follows: <ul> <li>A. Elected officers</li> <li>B. Appointed officers</li> <li>C. Chairpersons of standing committees</li> </ul> </li> <li>D. Chairwoman of the nominating committee</li> <li>E. Presidents of chapters or, in the absence of the president, a vice-president</li> <li>F. The Immediate Past National President</li> <li>G. Yellow Rose Council</li> <li>H. The Registered Agent</li> </ul>	<ul> <li>Section 1. Composition The members of the Board of Directors     shall be as follows:  <ul> <li>A. Elected officers</li> <li>B. Appointed officers</li> <li>C. Chairpersons of standing     committees</li> <li>D. Chairwoman of the nominating     committee</li> <li>E. Presidents of chapters or, in the     absence of the president, a vice-     president</li> <li>F. The Immediate Past National     President</li> <li>G. Yellow Rose Council</li> <li>H. The Registered Agent</li> <li>I. The National Conclave     Coordinator</li> </ul> RATIONALE: <ul> <li>1. The Conclave Coordinator is     expected to report at every Conclave     similar to other committees     throughout the year vs. just the     upcoming Conclave. </li> <li>3. The coordinator's skill set is crucial to     the successful planning     of a Conclave.</li> </ul> SUBMITTED BY:     Barbara Neville     National President</li></ul>	<ul> <li>Section 1. Composition</li> <li>The members of the Board of Directors shall be as follows: <ul> <li>A. Elected officers</li> <li>B. Appointed officers</li> <li>C. Chairpersons of standing committees</li> <li>D. Chairwoman of the nominating committee</li> <li>E. Presidents of chapters or, in the absence of the president, a vice-president</li> <li>F. The Immediate Past National President</li> <li>G. Yellow Rose Council</li> <li>H. The Registered Agent</li> <li>I. The National Conclave Coordinator</li> </ul> </li> </ul>



## CHUMS, INCORPORATED PROPOSED AMENDMENT(S) TO THE NATIONAL CONSTITUTION AND BYLAWS

AND

AND NATIONAL HANDBOOK OF POLICIES, PROCEDURES, AND CONCLAVE STANDING RULES – 2024				
State ARTICLE to be amended and THE CURRENT WORDING	PROPOSED AMENDMENT and Rationale and by whom submitted	IF ADOPTED WILL READ		
CONSTITUTION AND BYLAWS	CONSTITUTION AND BYLAWS	CONSTITUTION AND BYLAWS		
ARTICLE XIII: COMMITTEES	ARTICLE XIII: COMMITTEES	ARTICLE XIII: COMMITTEES		
Section 3. Bylaws and Handbook/Policy Committee	Section 3. Bylaws and Handbook/Policy Committee	Section 3. Bylaws and Handbook/Policy Committee		
<ul> <li>B. The committee shall:</li> <li>1. Review and consolidate amendments proposed.</li> <li>2. Have the right to originate amendments and propose such.</li> <li>3. Prepare and submit any proposed revisions to the membership for consideration at the Conclave.</li> <li>4. Maintain a file of each chapter's bylaws.</li> <li>5. Review and approve the bylaws of new chapters.</li> <li>6. Establish guidelines and procedures necessary for implementing the rules and policies of the organization.</li> <li>7. Receive and circulate all proposed additions or revisions to the <i>National Handbook of Policies, Procedures and Conclave Standing Rules</i>. The <i>National Handbook of Policies, Procedures and Conclave Standing Rules</i> may be amended at any annual Conclave under the following conditions: <ul> <li>a) The proposed change shall have been submitted by email and with the committee's recommendation at least sixty (60) days prior to the Conclave and shall have been accepted by a majority vote of the delegates at the Conclave.</li> <li>b) If originated by a party other than the committee, the proposed change shall have</li> </ul> </li> </ul>	<ul> <li>B. The committee shall: <ol> <li>Review and consolidate amendments proposed.</li> <li>Have the right to originate amendments and propose such.</li> <li>Prepare and submit any proposed revisions to the membership for consideration at the Conclave.</li> </ol> </li> <li>Record newly established chapters and chapters that have been requested to surrender their charters as set out in the Chum Genisis Admission of Chapters and Section I Historical Information of the National Handbook of Policies, Procedures and Conclave Standing Rules. These changes shall not require approval by vote of the organization as they are a record keeping function.</li> <li>Maintain a file of each chapter's bylaws.</li> <li>Review and approve the bylaws of new chapters.</li> <li>Establish guidelines and procedures necessary for implementing the rules and policies of the organization.</li> <li>Receive and circulate all proposed additions or revisions to the National Handbook of Policies, Procedures and Conclave Standing Rules. The National Handbook of Policies, Procedures and Conclave Standing Rules. The National Handbook of Policies, Procedures and Conclave Standing Rules. The National Handbook of Policies, Procedures and Conclave Standing Rules.</li> <li>The proposed change shall have been submitted by email and with the committee's recommendation at least sixty (60) days prior to the Conclave and shall have been accepted by a majority vote of the delegates at the Conclave.</li> </ul>	<ul> <li>B. The committee shall: <ol> <li>Review and consolidate amendments proposed.</li> <li>Have the right to originate amendments and propose such.</li> <li>Prepare and submit any proposed revisions to the membership for consideration at the Conclave.</li> <li>Record newly established chapters and chapters that have been requested to surrender their charters as set out in the Chum Genisis Admission of Chapters and Section I Historical Information of the National Handbook of Policies, Procedures and Conclave Standing Rules. These changes shall not require approval by vote of the organization as they are a record keeping function.</li> <li>Maintain a file of each chapter's bylaws.</li> <li>Review and approve the bylaws of new chapters.</li> <li>Establish guidelines and procedures necessary for implementing the rules and policies, <i>Procedures and Conclave Standing Rules</i>. The <i>National Handbook of Policies</i>, <i>Procedures and Conclave Standing Rules</i>.</li> <li>Receive and circulate all proposed additions or revisions to the <i>National Handbook of Policies</i>, <i>Procedures and Conclave Standing Rules</i>.</li> <li>The National Handbook of Policies, <i>Procedures and Conclave Standing Rules</i>.</li> <li>The proposed dat any annual Conclave under the following conditions: <ul> <li>a) The proposed change shall have been submitted by email and with the committee's recommendation at least sixty (60) days prior to the Conclave and shall have been accepted by a majority vote of the delegates at the Conclave.</li> </ul> </li> </ol></li></ul>		
<ul> <li>been submitted to that committee on or before May 1 in the year of the Conclave.</li> <li>8. Distribute the <i>National Handbook of</i> <i>Policies, Procedures and Conclave</i> <i>Standing Rules</i> to the membership.</li> </ul>	b) If originated by a party other than the committee, the proposed change shall have been submitted to that committee on or before May 1 in the year of the Conclave.	<ul> <li>b) If originated by a party other than the committee, the proposed change shall have been submitted to that committee on or before May 1 in the year of the Conclave.</li> </ul>		
		<b>9.</b> Distribute the National Constitution and Bylaws and National Handbook of Policies, Procedures and Conclave Standing Pules to the membership		

Proposed new language should be underlined. Language proposed to be deleted should be stricken through.

Proposed Amendments to the National Constitution and Bylaws and the National Handbook of Policies, Procedures, and Conclave Standing Rules 2024

Standing Rules to the membership.

Page 2	
	9. Distribute the <i>National Constitution and</i> <i>Bylaws</i> and <i>National Handbook of Policies,</i> <i>Procedures and Conclave Standing Rules</i> to the membership.
	RATIONALE: The changes in the historical data in the Handbook are merely a record keeping function and, therefore, do not require a vote of the body. The committee has always been responsible for the distribution of the Constitution and Bylaws and this clarifies this duty in our governing documents.
	SUBMITTED BY: Bylaws and Handbook/Policy Committee
	RECOMMENDED BY THE BYLAWS AND HANDBOOK/POLICY COMMITTEE



#### CHUMS, INCORPORATED PROPOSED AMENDMENT(S) TO THE NATIONAL CONSTITUTION AND BYLAWS AND

#### NATIONAL HANDBOOK OF POLICIES, PROCEDURES, AND CONCLAVE STANDING RULES – 2024

State ARTICLE to be amended. and THE CURRENT WORDING	PROPOSED AMENDMENT and Rationale and by whom submitted	IF ADOPTED WILL READ
National Handbook of Policies	National Handbook of Policies	National Handbook of Policies
Procedures, and Conclave Standing	Procedures, and Conclave Standing	Procedures, and Conclave Standing
Rules	Rules	Rules
PART II – <i>CHAPTER</i>	PART II – <i>CHAPTER</i>	PART II – <i>CHAPTER</i>
ESTABLISHMENT	ESTABLISHMENT	<i>ESTABLISHMENT</i>
Handbook of Procedures for	Handbook of Procedures for Chapter	Handbook of Procedures for Chapter
Chapter Establishment	Establishment	Establishment
C. Brief History of Chums,	C. Brief History Chums,	C. Brief History Chums,
Incorporated	Incorporated	Incorporated
<ul><li>b. Year Founded: 1946; Chartered and Incorporated in 1951</li><li>k. Number of Chapters: 36 (2022)</li></ul>	<ul> <li>b. Year Founded: <u>February</u> 1946, <u>Chartered and</u> Incorporated in <u>November</u> 1951, 1952; and <u>Tax-Exempt Status under 501C3</u> <u>September 1958.</u></li> <li>k. Number of Chapters: <u>36 (2022)</u> <u>38 (2024)</u></li> </ul>	<ul> <li>b. Year Founded: February 1946; Incorporated in November 1952; and Tax-Exempt Status under 501C3 September 1958.</li> <li>k. Number of Chapters: 38 (2024)</li> </ul>
	RATIONALE: Update of history statistical Information SUBMITTED BY: Elizabeth S. Saunders 19 <sup>th</sup> National President RECOMMENDED BY THE BYLAWS AND HANDBOOK/POLICY COMMITTEE	

Proposed new language should be underlined. Language proposed to be deleted should be stricken through.



#### CHUMS, INCORPORATED PROPOSED AMENDMENT(S) TO THE NATIONAL CONSTITUTION AND BYLAWS AND

# NATIONAL HANDBOOK OF POLICIES, PROCEDURES, AND CONCLAVE STANDING RULES – 2024

State ARTICLE to be amended. and THE CURRENT WORDING	POLICIES, PROCEDURES, AND CONCLA PROPOSED AMENDMENT and Rationale and by whom submitted	IF ADOPTED WILL READ
National Handbook of Policies Procedures, and Conclave Standing Rules	National Handbook of Policies Procedures, and Conclave Standing Rules	National Handbook of Policies Procedures, and Conclave Standing Rules
PART II – Chapter Establishment	PART II – Chapter Establishment	PART II – Chapter Establishment
Handbook of Procedures for Chapter Establishment	Handbook of Procedures for Chapter Establishment	Handbook of Procedures for Chapter Establishment
K. Chartering Ceremony	K. Chartering Ceremony	K. Chartering Ceremony
The National President or National Vice President and Sponsoring Chapter President will preside over chartering ceremony. Following the chartering ceremony, officers shall be installed, and the new chapter shall receive a charter with its name and the locality it is in printed thereon. Membership cards for each new member and all pertinent documents of the organization shall be provided at that time.	The National President or National Vice President and Sponsoring Chapter President will preside over chartering ceremony. Two copies of the Charter will be presented for signatures, a copy for the National President's (file) and a copy for the chapter. Following the chartering ceremony, officers shall be installed, and the new chapter shall receive a charter with its name and the locality it is in printed thereon. Membership cards for each new member and all pertinent documents of the organization shall be provided at that time.	The National President or National Vice President and Sponsoring Chapter President will preside over chartering ceremony. Two copies of the Charter will be presented for signatures, a copy for the National President's (file) and a copy for the chapter. Following the chartering ceremony, officers shall be installed, and the new chapter shall receive a charter with its name and the locality it is in printed thereon. Membership cards for each new member and all pertinent documents of the organization shall be provided at that time.
	<ul> <li>RATIONALE:</li> <li>Charters are legal documents issued by the National Organization upon the installation of new chapters. The National President retains an official copy in a Portfolio, equally the chapter has a copy showing direct relationship to the organization.</li> <li>SUBMITTED BY:</li> <li>Elizabeth S. Saunders 19<sup>th</sup> National President</li> </ul>	
Pronosed new language should be underlined	RECOMMENDED BY THE BYLAWS AND HANDBOOK/POLICY COMMITTEE Language proposed to be deleted should be str	icken through

Chums Incorporated



#### National Member-at-Large Report 63rd Chums, Incorporated Annual Conclave "Motown Moments" Hollywood Casino Hotel at Greektown – Detroit, MI October 24-27, 2024

Name	Chapter	Occasion	
Chum Mildred (Tish) Echols	Danville (VA)	Deceased	
Chum Sharon Duncan	Washington (DC)	Passing of mother Mrs. Vera J. Banks.	
Chum Vanessa Humphrey	Louisville (KY)	Passing of Brother Mr. Ray Frazier.	
Chum Angela Young	Orlando (FL)	Passing of Mother, Mrs. Blonza M.Young.	
Chum JoAnn Wallace	Cleveland (OH)	Passing of Hum Roderick Wallace.	
Emeritus Thelma J. Rice	Los Angeles (CA)	Deceased	
Chum Thelma Franklin	Fairfield County (CT)	Deceased	
Chum Marcia Talley	Oklahoma City (OK)	Passing of Mother, Margie Homer.	
Chum Annette Bly	Oklahoma City (OK)	Passing of Father.	
Emeritus Vivian Brown West	Norfolk (VA)	Deceased	
Chum Tanya Hughes	Fairfield County (CT)	Passing of Mother-in-Law, Virgie Mae Hughes.	
Chum Vanessa Humphrey	Louisville (KY)	Passing of Hum, Terry Humphrey.	
Chum Janice Rowe-Little	Northern New Jersey (NJ)	Passing of Mother, Eleanor (Ellie) Rowe.	
Chum Dolores Bradley	Northern New Jersey (NJ)	Deceased	
Chum Deborah O'Neal	Detroit (MI)	Deceased	
Chum Jacquelyn Denton Alton ~ Chapter Co-Organizer	Houston (TX)	Deceased	
Emeritus Sue Priest	Washington DC	Deceased	
Chum Mary Lee (Ricks) Clayton	Norfolk (VA)	Deceased	

Name	Chapter	Occasion
Chum Rose Marie Stein ~ Charter Member	Detroit (MI)	Deceased
Chum Lucille Webb ~ Yellow Rose Council	Raleigh (NC)	Deceased
Hum Willie B. Harris	Orlando (FL)	Deceased
Deceased Chums: 11		
Deceased Hums: 3		
Deceased Chum Connections: 7		
Illness/Surgery:		
Associate Outreach:		
Birthday/Congratulatory: 11		

# We Stand as a Team, United in Purpose

Respectfully Submitted,

Jynn Resarcio - Providence (RI) Chapter

National Member-at-Large





# NATIONAL PUBLIC RELATION OFFICER'S REPORT

63rd Chums, Incorporated Annual Conclave "Motown Moments" Hollywood Casino Hotel at Greektown – Detroit, MI October 24-27, 2024

Greetings to the National President, Executive Committee, Board of Directors, National Committee Chairs, Yellow Rose Council, Emeritus and Associates Members of Chums, Incorporated.

It has been my pleasure to serve as the National Public Relations Officer for Chums Incorporated this past year. The committee engaged in the following Chums activities:

- Ensure all the information that is posted on the Chums, Incorporated social media platforms is within all guidelines.
- Launched the first National Instagram and LinkedIn Pages with QR codes for easy access to the Chums National Website Page.
- Utilized these two social media platforms to request articles from chapters that promote our theme "Listen to the children...enrich their lives", along with other articles on chapter and community service activities to continue to grow our Chums brand.
- Received articles from chapters and reviewed the articles for content, completeness, approval from Chapter Presidents and readiness for submission to Chums National social media platforms and to the Administrators to post.
- Attended the Executive Committee retreat in Detroit, Michigan and participated in the National Strategic planning for Chums, Incorporated.
- Worked collaboratively with the Detroit Chapter, by providing social media platforms information on how to place pictures on the National Facebook Page and the National Instagram Page during the Conclave.

# Respectfully Submitted,

Viola Burton Mitchell - Greater Lansing Chapter

National Public Relations Officer

# NPRC Members:

- Ola Wiggins-Raleigh Chapter
- DeLynda Wilson-Norfolk Chapter
- Nicole Williams-Central New Jersey Chapter
- Teresa Bingman-Greater Lansing Chapter
- Celeste Duckett-Columbia Chapter
- Raquel Buffin Belle-Ft. Worth/ Dallas Metroplex Chapter
- Vera Vaden-Danville, Chapter
- Kymblyn Brown-Los Angeles Chapter
- Sharon Duncan-Washington Chapter.





NATIONAL HISTORIAN/JOURNALIST REPORT

63rd Chums, Incorporated Annual Conclave "Motown Moments" Hollywood Casino Hotel at Greektown – Detroit, MI October 24-27, 2024

Greetings to our National President – Chum Barbara J. Neville, Executive Committee, Board of Directors, National Committee Chairs, Yellow Rose Council, Chapters, Emeritus, and Associate Members of Chums, Incorporated:

This report covers the period from October 20-23, 2023, to the present.

- > Attended the 62<sup>nd</sup> Annual National Conclave in Cleveland, Ohio.
- Currently documenting data for the next Chum Arrow (2021 current) due 2026.

The following tasks include:

- > Attended the virtual Executive Committee Meeting December 6, 2023.
- > Engineered Zoom for the virtual Chums Strategic Plan Discussion August 27, 2024.
- > Assisted with the virtual Chums Strategic Plan Discussion September 9, 2024.
- Member of the Ad hoc: Archives Committee planning the process of storing our historical data for future generations.

Chums, Incorporated chapters, and members continue to be persistent and faithful to the charge of our courageously bold and daring founders: Chums Mary Ward Barnes, Joyce Tate Brown, and Theodora Jackson Cora and continue to build upon the foundation which they laid.

Thanks to our forward-thinking 20<sup>th</sup> National President, Chum Barbara J. Neville, for the opportunity to serve my fellow Chum Sisters as National Historian/Journalist, in capturing, recording, and preserving our rich history for many years to come. Looking forward to capturing more highlights of our dedicated Chum Sisters in the coming year as we continue to boldly blaze the trail set before us.

Respectfully submitted in Service and Sisterhood,

Edna Edwards Williams - Charleston (SC) Chapter

National Historian/Journalist

Chums, Incorporated



NATIONAL SERGEANT-AT-ARMS REPORT

63rd Chums, Incorporated Annual Conclave "Motown Moments" Hollywood Casino Hotel at Greektown – Detroit, MI October 24-27, 2024

Greetings to our National President, Barbara Neville, Yellow Rose Council, members of our National Board of Directors, Chapter Presidents, Delegates, and Sisters of Chums Incorporated.

The responsibility of the Sergeant-at-Arms is to maintain and monitor the Conclave registration records of members in attendance, assist in preserving order as the chair may direct, and serve as the chief doorkeeper. The number of pages shall be determined by the National President. Presently, the number is no more than ten (10).

The pages assigned to the 63<sup>rd</sup> National Conclave in Detroit, Michigan are Chums Gloria Burnett, Hampton, Renita Crump, Oklahoma City, Mary Davis, Cleveland, Gisela Johnson-Smith, Philadelphia, Loraine Liggins, Oklahoma City, Angela Winnegan, Hampton, and Cynthia Young, St. Louis.

I would like to extend a sincere thanks to our Sisters who have accepted the charge of pages for our 63<sup>rd</sup> National Conclave. In addition, I thank our National President Barbara Neville for granting me the opportunity to serve as National Sergeant-at-Arms for our beloved organization, Chums Incorporated.

Respectfully Submitted,

Ruth Carter - Northern New Jersey (NJ) Chapter

National Sergeant-at- Arms





# NATIONAL REGISTERED AGENT REPORT

63rd Chums, Incorporated Annual Conclave "Motown Moments" Hollywood Casino Hotel at Greektown – Detroit, MI October 24-27, 2024

To the National President, Executive Committee, Board of Directors, National Committee Chairs, Yellow Rose Council, Chapter, Emeritus and Associate Members of Chums, Incorporated.

- A. It is my honor and pleasure to serve as the National Registered Agent (RA) ensuring the filing of the required Corporation Status Report with the Virginia State Corporation Commission, annually.
- B. Attended all virtual meetings of the Executive Committee and the Board of Directors.
- C. Attended the fabulous 2023 Chums National Conclave, at Cleveland, Ohio.
- D. Attended Chums National Officers Retreat at Detroit, Michigan from April 12-April 13, 2024. Chums national leadership continues to enthusiastically and energetically operate in accordance with Chums, Inc. constitution and by-laws, as well the Chum tradition of friendship, service and joy.
- E. CHUMS remains in good standing with the Virginia State Corporations Commission (SCC). The 2023 Annual Report of principal CHUM national officers was submitted by mail to SCC, December 12, 2023. The 2023 assessment fee request of \$25.00 was received and paid by check on 12/12/2023. Copies of these documents are on file.
- F. The 2024 SCC principal officers report and fee assessment requests will be received late October 2024 and submitted post 2024 Conclave.

Respectfully Submitted, DeLynda W. Wilson- Norfolk (VA) Chapter (The Mother Chapter) National Registered Agent

Chums, Incorporated



## NATIONAL GENERAL COUNSEL REPORT

63rd Chums, Incorporated Annual Conclave "Motown Moments" Hollywood Casino Hotel at Greektown – Detroit, MI October 24-27, 2024

Greetings to our National President, Barbara Neville, Executive Committee, Board of Directors, National Committee Chairs, Yellow Rose Council, Chapters, Emeritus and Associate Members of Chums.

Since our 2023 National Conclave, I have assisted in the following activities:

- Attended Chums Executive Committee Meeting via Zoom to discuss approval of the new Chum Interest Group, Sacramento, California on February 28, 2024.
- Reviewed the minutes for meetings conducted both for the Board of Directors and Executive Committee.
- Attended Executive Committee Retreat April 12<sup>th</sup>-14<sup>th</sup>, 2024.
- There has been no legal activity since my last report.

It has been a pleasure serving as your National General Council since my appointment. **Thank you!** 

Respectfully submitted,

/ 24, Esquire – Atlanta (GA) Chapter

National General Council

Chums, Incorporated



## NATIONAL PRESIDENT'S REPORT

63rd Chums, Incorporated Annual Conclave "Motown Moments" Hollywood Casino Hotel at Greektown – Detroit, MI October 24-27, 2024

Greetings to the Yellow Rose Council, Executive Board, Standing Chairs, their committee members, and all the dedicated members of Chums, Incorporated.

To the members of Chums, Incorporated, I want to remind you that you are the heart and soul of this organization. Without your commitment and enthusiasm, there would be no Chums, Incorporated. I am here to serve you and to work on your behalf.

As your National President, and with the unwavering support and dedication of the entire Executive Committee, we have been diligently working on our goals. Before delving into our progress, I'd like to acknowledge the exceptional members of the Executive Committee. They are consummate professionals and true servant leaders. Throughout the year, they have remained focused on what truly matters to Chums, Incorporated and its members. Each member has spoken candidly and invested considerable effort to ensure that we continue our journey towards excellence.

Regarding our ongoing efforts:

The **Strategic Plan** has been our focus for a few years. We have spent many hours and ZOOM calls to develop a plan to support what we believe to be a plan for how we move forward and accelerate our journey. We concluded the plan and have shared with the chapter presidents. We will share with you later today.

**Communication** is the heartbeat of our organization; it is what funnels the information to and from our members and to each other. I have been in contact with many of our chapters and members on various topics to include member issues, governance issues, financial issues, celebratory issues and bereavement. We are continually in communication with the Standing Committee Chairs and supporting their endeavors.

**Constitution and Bylaws**: Continues to message our current governing documents for relevancy (to today's environment) and accuracy. In the process of developing a "Protocol and Litany" Handbook.

**Public Relations**: Innovating and growing our brand, this team is looking at how we appear and showcase Chums, Incorporated to the country.

**Projects**: This Committee is forward looking and continues to select projects that can provide the greatest impact to our communities and enable us to support with heart and energy. Our "Day of Service" is now a "Month of Service" to enable all chapters the flexibility to support.

Ad Hoc -The Archive Committee: The Archive Committee has done its work and is in the process of soliciting archival institutions to house our historical and important documents.

**Ad Hoc- Foundation Development**: The Foundation Committee has been very busy after re-organizing. They have completed the Foundation process and are ready to elect the Board of Directors.

Founders Scholarship: Our tradition of honoring our founders remains strong as the committee continues to support and inspire our young scholars. They are dedicated to innovating our processes and expanding our reach.

**Membership:** The Membership Committee has been incredibly active. I'll defer to them to share the details of their recent accomplishments.

Chapter Installations and Visits: One of my greatest joys is witnessing the growth of Chums, Incorporated. We've proudly welcomed two new chapters into our organization.

- The Houstonians journeyed into Chumdom and was birth as the Houston (TX) Chapter. They were chartered in February with 26 new and enthusiastic members. The entire affair was epic.
- The Women of Wisdom made the journey into Chumdom and was birth as the Sacramento (CA) **Chapter.** They were chartered in May with 16 new and current Members. It was a wonderful event. The camaraderie was awesome.
- Where would I be in March except with the St. Louis (MI) Chapter. Their Masquerade Ball is epic, and the fellowship and sisterhood are unparalleled.
- ◆ I had the pleasure of also visiting the **Atlanta (GA) Chapter** in April for their 50<sup>th</sup> Anniversary. It was a glamorous occasion with excellence in messaging and atmosphere; not to mention the sisterhood and fellowship.
- The Executive Committee Retreat was held in Detroit, (MI) our conclave host chapter took time out of their busy planning to fellowship with the Executive Committee and showed us their "rocking" hospitality.
- What an awesome virtual visit with the Central New Jersey, (NJ) Chapter to meet their new members. This was a great opportunity to understand what our new members bring to the table.

Chum Sisters, we have been working hard, but the weight of our responsibilities has not burdened us. We are here to do the work, and that work is the very reason we serve. I am inspired by the enthusiasm and dedication of both the Executive Committee and the Board of Directors.

It's heartening to see that we are making steady progress on our journey toward Intentional Excellence. I am eager to tackle the exciting challenges ahead as we continue to advance towards our goals with purpose and determination.

## Together, we will achieve GREAT things.

In Sisterhood and Service.

National President Chums, Incorporated

- Hampton-Newport News (VA) Chapter





NATIONAL FOUNDERS SCHOLARSHIP REPORT 63rd Chums, Incorporated Annual Conclave "Motown Moments" Hollywood Casino Hotel at Greektown – Detroit, MI October 24-27, 2024

Greetings, Madame President, Officers, and Chum Sisters,

It is with immense pride and humility that I present the results of the National Founders' Scholarship Committee's efforts in selecting this year's scholarship recipients. The committee received seven applications for the prestigious National Founders' Scholarship. The quality of these applications speaks volumes about the dedication and excellence of both the candidates and the Chums sisters who guided them through this process.

Our committee worked collaboratively, ensuring that our task was completed with the utmost care, precision, and sisterly love. Each application was rigorously evaluated across several key categories: the overall application package, personal statement, community involvement, and honors/awards. Each category was scored on a scale of 1 to 5, and the average scores determined the final ranking of the candidates. This year, a total of \$6,000 will be awarded to three outstanding candidates. The first-place recipient will receive \$2,500, the second-place recipient will be awarded \$1,500, and the two third-place recipients, due to a tie, will each receive \$1,000.

In accordance with our by-laws, we will follow the established procedures for notifying the recipients and distributing the scholarship funds. Should any awardee not be currently enrolled in a college or university, their scholarship will be awarded to the next qualified candidate. The names of the recipients will also be posted on the Chums website. We are pleased to announce this year's recipients:

First Place: London Oliva Sydney Gaston, Atlanta Chapter (\$2,500)
Second Place: Emani Campbell, New York Chapter (\$1,500)
Third Place (Tie): Bijou Beni Bright, Houston Chapter (\$1,000)
Third Place (Tie): Genevieve Ispasu, Orlando Chapter (\$1,000)

These exceptional young people will be formally recognized at the upcoming Conclave by the National Founders' Scholarship Chair. While all applicants demonstrated considerable promise, the chosen recipients exhibited an exceptional edge that truly set them apart. A special thank you to the following chapters for their nominations: Atlanta, Charleston, Houston, New York, Orlando, Providence, and Tri-City.

Respectfully submitted by: Keisha Samuels, Chair – Hampton-Newport News (VA) Chapter Anita Kirkpatrick – Oklahoma City (OK) Chapter Karen Luckie – Cincinnati (OH) Chapter Beverly Hull – San Francisco (CA) Chapter Shirley Dobie – Petersburg (VA) Chapter Janice Little – Northern New Jersey (NJ) Chapter

Chums Incorporated



# NATIONAL PROJECT REPORT

63rd Chums, Incorporated Annual Conclave "Motown Moments" Hollywood Casino Hotel at Greektown – Detroit, MI October 24-27, 2024

To the National President, Chum Barbara Neville, Members of the Yellow Rose Council, Members of the Executive Committee, Members of the Board of Directors, and Chum Sisters.

As I prepared this report, words regarding who we are came to mind, a non-profit organization that

"Provides opportunities for women to meet in friendship and fun," ... we invite our friends and neighbors to have a pleasurable time bonding while meeting new people in the community.

**"To encourage a spirit of helpfulness**," ... we combine our energy for a civic purpose. "and to **Use their many talents in service to the community**." ... we use the skills and abilities of our members to develop and implement meaningful programs.

President Chum Barbara Neville's requested committees continue to focus on innovation, growth and engagement during the Chum fiscal year.

*Innovation*.... the National Project Committee implemented a two-tier awards evaluation of chapter service projects, continued support of the national initiative "Healthy 4 Me" and changed to a Chums "National Month of Service" (September) instead of one day. *Growth*... Chapters implemented new programs that addressed the needs of their community coinciding with the four (4) sectors of "Healthy 4 Me" (mental health, physical activity, food and nutrition, and oral health) in the initiative addressing health and wellness. Chapter's formed collaborations with other civic clubs, professional organizations, state and local agencies, and companies to guarantee an impact on the sector the chapter wanted to address. *Engagement*... the committee members contacted each chapter keeping them informed of deadlines, activities and ideas for implementation of the National Project initiatives. Chapters listened to the needs of their communities and implemented programming for children, youth and young adults.

To expand our commitment of Chum's national theme "Listen to the Children ... Enrich Their Lives", the National Project Committee selected to again support "Black Girls Code" and "Life Pieces to Masterpieces" to receive a donation of \$5,000 each. **Black Girls Code** through workshops and after school programs introduces computer coding lessons with a goal of training 1 million girls by 2040 to have the skills to occupy some of the 1.4 million computing job openings. **Life Pieces to Masterpieces** uses artistic expression to develop character and leadership, unlock potential, and prepare African American boys and young men to transform

# Page 2: National Project Chair's Report

their lives and communities. They have after-school and summer programs, apprentices in the arts, "Saturday Academy" for college and career readiness training,

The committee reviewed, scored, and selected the Chapter National Project report submissions for recipients of the President Awards for both large and small chapters. The reveal of the chapters selected for the 2023-2024 service year awards will be during the 63rd Conclave Civic Luncheon.

Key Highlights for Chum Service year July 2023 – June 2024:

- 100% of the chapters submitted National Project Report forms.
- 81% of the chapters reported a National Month of Service project in September
- 84% of the chapters had a "Healthy 4 Me" project.
- 68% of the chapters reported creating new projects or programs in their communities.
- 100% of the chapters continued with on-going projects for youth and teens.
- Chums awarded 77 scholarships to students for tuition, books and/or supplies.
- Chums volunteer service hours totaled 25,057
- 281,339 people acquired goods or received services from the volunteerism of Chums.
- \$180,684 in monetary donations and purchases were granted by Chums

In closing, I thank President, Chum Barbara Neville for giving me the opportunity to serve as the National Projects Chairperson. I commend the hardworking committee members Chum Lisa Brown- Northern New Jersey (NJ), Chum Danita Carter –Louisville (KY), Chum Jeannine Corbin New York (NY), Chum Ida Dawson- Raleigh (NC), and Chum Margaret Livingston- Philadelphia (PA) and our newest member Rahsaan Gomes-McCreary- Providence (RI) for their commitment to the committee and Chums Inc., by attending meetings, calling and emailing chapters, and reading and scoring reports to ensure a fair and equable selection process for awards.

I congratulate all the chapters for their time and support of the national initiative by continuing to provide services and programs that are impactful and innovative for the youth and young adults in local communities.

Respectfully Submitted,

*Terrie Hyllon*, PhD – Detroit (MI) Chapter

Chair, National Project Committee

Chums Incarparated



# SUMMARY OF CHUM CHAPTER PROJECTS: July 1, 2023 – June 30, 2024

Chapter	Projects	Total	Total	Total
		Service	People	Donations
		Hours	Served	
<mark>ATLANTA (GA)</mark>	National Month of Service: Partnered with	250	1,130	\$2,100
	the Atlanta Children's Shelter to create	<mark>hours</mark>		
	afterschool treat bags. Each child received			
	healthy snacks and crafts. Included learning			
	about nutrition and discussing healthy			
	foods.			
	Healthy 4 Me: Mimi's Pantry – Full time			
	students in the Atlanta University Center			
	Consortium (Clark Atlanta University,			
	Morehouse College, Morehouse School of			
	Medicine, and Spelman College) without a			
	full meal plan received nonperishable, fresh			
	and frozen food items.			
	Ongoing Projects:			
	1-Partnered with the Smile Project to			
	support their annual celebration of girls of			
	color. The Smile Project empowers through			
	education and connection. Girls attend			
	workshops that focus on health, beauty,			
	and wellness (both mental and physical).			
	2-Girls Scouts- supported team building,			
	goal setting, and community service.			
	3-Elementary School – supported literacy			
	with book donations and academic			
	competitions (Helen Ruffin Reading Bowl)			
	Scholarships Awarded: 1 @\$1,000			4
BEAUFORT SEA	National Month of Service: Donated	42	1,878	\$630
<mark>ISLAND (SC)</mark>	Non-Perishable food items supporting the	<mark>hours</mark>		
	Thanksgiving Food Pantry at an Elementary			
	School			
	Healthy 4 Me: Supported Elementary			
	School for their (February) month long			
	"Jump Rope for Heart" challenge. The			
	students were challenged to exercise 30			
	minutes a day. Incentive prizes awarded.			

New Projects: Partnered with school to         prepare 1,000 Thanksgiving meals with         students and parents and donated school         supplies         Ongoing Projects: "Make A Wish"         supported two families, toys and gift cards,         gift wrapped Christmas gifts.         Scholarships Awarded: 1@\$100	
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Scholarships Awarded: 1@\$100	
CENTRAL NEW New Projects: Holiday Toy Drive for Court 40 hours 30+ \$3,750	
ERSEY (NJ) Appointed Special Advocates (CASA)	
<b>On-Going Projects</b> : Donations to a Family	
Support Organization and National	
Association of University Women- \$3000	
CHARLESTON Healthy 4 Me: promoted and participated 104+ 2,300+ \$16,750	
(SC) in a Walk-A-Thon promoting health and hours	
fitness with proceeds donated to children's	
cancer research	
Ongoing Projects: Donated Baskets with	
toiletries to a shelter, Youth Empowerment	
Services School worked with children on	
self-esteem, self- efficacy, and self-respect;	
monetary donation to Jonathan Green	
Foundation for Literacy and STEM program	
supplies; donated books for Learn, Inspire	
Teach program.	
Scholarships Awarded: 2 total \$2,500	
CHARLOTTE National Month of Service: Donated non- 425 145 \$3,750	
(NC) perishable goods to church food pantry hours	
Healthy 4 Me: Donated Healthy Snacks to	
an elementary school	
New Projects: Volunteered at a Homeless	
Shelter Foster Village	
Ongoing Projects: Assisted with Lunch	
program at Center of Hope	
Supported women in transition with children at	
"FACCT" and donated school supplies	
CHESAPEAKENational Month of Service: Delivered350225\$1,600	
VA) healthy snacks to Happy Land Day Care hours	
Healthy 4 Me: Elementary School and	
Infant Home for Disabled Children healthy	
snacks	
New Projects: Delivered 25 Christmas gifts	
to Infant Home for Disabled Children	

	Ongoing Projects: Doutsought with			
	Ongoing Projects: Partnered with			
	Elementary School, we resumed the			
	Healthy for Me Initiative Nutrition. The			
	students reviewed the importance of living			
	a healthy lifestyle and the things that			
	contribute to it, like eating a healthy diet,			
	maintaining a healthy body weight, getting			
	adequate sleep, drinking plenty of water,			
	and being physically healthy. Taught			
	students how to read labels when shopping			
	for groceries. Encouraged a variety of			
	activities to help promote a healthy life			
	style.			
	Scholarships Awarded: 1 @\$1,000			
CHICAGO (IL)	National Month of Service: Assisted a	29	277	\$1,610
	Parrish with serving a nutritional meal to	<mark>hours</mark>		
	college football players and a Marching			
	band.			
	Healthy 4 Me: Partnered with UCAN to			
	promoted Healthy 4 ME theme by providing			
	nutritional snacks, drinks, dental hygiene			
	kits long with a chart on how to eat healthy			
	<b>Ongoing Projects</b> : Partnered with a Day			
	Care center to provide the graduates a			
	healthy snack and graduate gift. Children			
	going into kindergarten and first grade.			
	Scholarships Awarded: 2@ \$1,000			
<b>CINCINNATI</b>	<b>National Month of Service:</b> Bethany House	1134	437	\$5,095
(OH)	–unhoused residents with children	hours		
(0.1)	requested needs – bedding, stuffed			
	animals, gas cards			
	Healthy 4 Me: Bethany House children-Five			
	components with mindfulness training.			
	New Projects: Butts Family Foundation			
	"Jingle Bell Jam" donated and wrapped			
	items for children under 10 yrs. old. Skilled			
	trades career workshops for teen boys.			
	Tutoring in reading.			
	<b>Ongoing Projects:</b> Bethany House residents			
	"Dress for Success" clothing drive.			
	Scholarships Awarded: 2@\$2,000	150	572	¢E 96E
CLEVELAND	National Month of Service: Kids eat right -	158 <mark>hours</mark>	572	\$5,865
<mark>(ОН)</mark>	Safer School Snack! Prepared healthy snack			

	we size a sector sector in the sector sector			
	recipe package of kid-friendly for after			
	school meals distributed at Farmer's			
	Market			
	Healthy 4 Me: See above			
	New Projects: "Listen to the Children" Pilot			
	Conclave Service Project- literacy based			
	"Stop Book Banning" month events, Little			
	Library; Scholarship Recipients: 1st year of			
	college videos. Great Cycle Challenge-			
	Children's Cancer Research Fundraiser,			
	benefiting University Hospitals Rainbow			
	Babies & Children's Center for Pediatric			
	Immunotherapy.			
	Ongoing Projects: Fatima Family Center			
	facilitated literacy program featured			
	author/illustrator Vashti Harrison with book			
	"Little Leaders, Bold Women in Black			
	History." Maintained Little Free Library at			
	The Fatima Center;			
	Meal Pickup/ Delivery every third Saturday			
	for The Haven Home, a shelter for women			
	and families who are experiencing			
	homelessness.			
	Scholarships Awarded: 2 @\$2,000			
COLUMBIA (SC)	National Month of Service: Donated items	54	92	\$480
	for Harvest Hope emergency food boxes	hours	52	φ iee
	and socks for local family shelter			
	Ongoing Projects: Provided 4 Music			
	Scholarships for 3rd-12th grade students			
	interested in learning to play the piano. The			
	award covers all musical supplies and			
	lessons for one year.			
	Humming for the Holidays- donated items			
	for an annual sock and towel drive for			
	residents in a local family shelter.			
	Donated 10 Tickets for an Outreach			
	Ministry Tea for young women			
	Scholarships Awarded: 2 total \$100			<u>+</u>
<mark>DANVILLE (VA)</mark>	National Month of Service: Shopped and	13	125+	\$1,610
	Donated food for a Backpack program	<mark>hours</mark>		
	Ongoing Projects: Annual Book Drive and			
	donated to an African American owned			
	Childcare Center			

	Scholarships Awarded: 1@ \$1,000			
DETROIT (MI)	National Month of Service: Collected and	444	2,288	\$3,135
	donated baby food, formula, bottles, baby	<mark>hours</mark>		
	utensils/dishes, diapers, etc.			
	Healthy 4 Me: Partnered with Boys and			
	Girls Club -filled drawstring bags with			
	healthy snacks and food for Spring Break.			
	Ongoing Projects: Detroit Goodfellows -			
	Hello Dolly-dressed 200 dolls and packaged			
	9,000 dolls placed in holiday gift boxes.			
	Children's Center-Gift of Warmth- donated			
	socks, glove, hats etc.			
	Gift of Reading-Chums Little Library's- 500			
	books by/about African Americans			
	National Association of Negro Business and			
	Professional Women's Clubs (NANBPWC)			
	Community Baby Shower- \$500			
FAIRFIELD	National Month of Service: Prepared and	51.75	877	\$1,400
COUNTY (CT)	provided 100 dental and toiletries kits, Read to	<mark>hours</mark>		
	students at Elementary School			
	Healthy 4 Me: Collaborated with Alpha Kappa			
	Alpha Sorority Inc., prepared 75 breakfast bags			
	distributed to various classrooms, donated			
	\$200 to the program; Grocery Give-Away in			
	collaboration with Community Baptist Church			
	assisted in providing family food, baby food and socks.			
	<b>New Projects</b> : Collaborated with the Black			
	Caucus of Hamden providing voting registration			
	packets, stickers for children and coloring			
	sheets.			
	Ongoing Projects: Kid's Court Academy -			
	partnered with Connecticut Commission on			
	Human Rights and Opportunities (CHRO)			
	platform for grades 5 through 12. Chums were			
	facilitators for workshop and webinar, scorers for writing competition on social justice topics,			
	and judges for oral presentations.			
	Scholarships Awarded: 1 @ \$1,000			
FT. WORTH	National Month of Service: Sorted and	52	76	\$1,800
/DALLAS	distributed food and clothing at Food	hours		, ,
METRO (TX)	Pantry. Donated clothing and Food for			
	social service agency that provides after-			
	school programs, emergency assistance			
	senser programs, emergency assistance			

<mark>GREATER</mark> LANSING (MI)	<ul> <li>with rent, health care, dental care, clothing, counseling service, and food.</li> <li>New Projects: Shop with a Cop Program-volunteered and worked with 16 year olds</li> <li>Ongoing Projects: Coat Donation - donated coats for underserved youth in partnership with a police department.</li> <li>New Projects: Middle School "Standing on Business Conference", Breakfast for children, orientation for Parents, orientation for children, conducted a workshop on respect and another workshop on relationships</li> <li>Ongoing Projects:</li> <li>1. Mother's Day at the Women's Shelter-18 gift bags for the mothers with full size lotion, body wash and spray mist in their choice of fragrance, Mother's Day cards for the children to give to their mothers.</li> </ul>	35 <mark>hours</mark>	71	\$930
	2. Christmas Project-Provided games, puzzles, art supplies, snacks and money for			
	pizza parties for children in a social services organization who could not go home for Christmas			
GREENVILLE (SC)	<ul> <li>National Month of Service: Partnered with a Community Center Elementary and Teen after school program, provided nutritional snacks. Workshop regarding food item healthiness. The Nutritional importance of each snack was explained.</li> <li>Healthy 4 Me: Partnered with a school to assist in teaching children the difference between healthy or unhealthy food.</li> <li>Students participated in oral and written activities to identify foods that are healthy or unhealthy. The students enjoyed a snack of fruits and veggies.</li> <li>Ongoing Projects: Partnered with Sickle Cell Anemia Foundation- provided sessions with children to help with understanding their illness.</li> <li>Christmas gifts and school supplies donated to everyone who attended the program.</li> </ul>	22 hours	127	\$4,025

	Scholarships Awarded: 2 @ \$2,000			
HAMPTON N. NEWS (VA)	National Day of Service: Food DistributionHealthy 4 Me:1. Celebrated and supported HealthcareBack to School Party2. Charcuterie Board Math NightNew Projects:1. Salvation Army. Assisted with packing,labeling, sorting and tagging gifts to bedelivered to 1200 Angel Tree recipients2. Salvation Army – stuffed 578 backpacksto be distributed to school age children.3. Runway Rules Academy Community Day4. Newsome Park Elementary School FieldDay.5. Mary T. Christian Elementary SchoolScholastic Book Fair6. Provided Christmas for newly re-housedgrandmother of 7.7. Participated in Welcome Back to Schoolfor teachers. Distributed gift bags toHampton City School teachers.8. Volunteered at West HamptonCommunity Center and 3 other centers"Meet and Greet" for parents to discuss co-going programs.Ongoing Projects:Annual MLK, Jr. Scholarship BreakfastScholarships Awarded: 5@ \$8.850	3,619 hours	1778	\$8,850
Houston (TX)	<ul> <li>Healthy 4 Me: Swim Safety and Exercise Initiative Partnered with Aqua, Tots Swim Schools - distributed 1000 swim safety flyers at grocery stores and Aqua, Tots swim school locations. Provided flyers for discounted swim lessons at Aqua-Tots for children.</li> <li>New Projects: Community Leadership Luncheon for Child Abuse Prevention and an awareness media blitz. Addressing the lives of vulnerable children affected by trauma, abandonment, homelessness, violence, isolation and abuse.</li> </ul>	1,005 <mark>hours</mark>	256,350	\$7,395

	Our set as Due to star Child Ale as Day as th			
	Ongoing Projects: Child Abuse Prevention-			
	Blue Sunday- prayed with victims of child			
	abuse, the people who rescued them, and			
	promoted more adoptive and foster			
	parents.			
	Scholarships Awarded: 1 @\$500			
<mark>LOS ANGELES</mark>	Healthy 4 Me: Partnered at Women	114	852	\$4,000
(CA)	Lawyers Association of Los Angeles (WLALA)	<mark>Hours</mark>		
	Family and Friends Day at the Los Angeles			
	Regional Food Bank			
	New Projects:			
	1. Los Angeles Rescue Mission, Angeles			
	House: assembled gift bags and back packs			
	for the children's Valentine's Day program			
	and presented a large gift basket containing			
	items from their Amazon Wish List			
	2. Handbags for Hope/PATHways:			
	Ongoing Projects:			
	1. Anne's Family Services: housing			
	services for young women with			
	children. Chums delivered Gift			
	Baskets from Amazon Wish list for			
	Early Childhood Education Program.			
	2. Delivered 200 gift bags full of			
	toiletries and candy to Mother's and			
	their children.			
	3. Chums donated 3 large gift bags full			
	of items from their Amazon Gift List			
	4. Community Build, Inc. Chums			
	donated toys for its holiday			
	giveaway, and Art/crafts supplies.			
	5. CASA of L.A. Christmas Donation:			
	Chums donated wrapped gifts			
	Scholarships Awarded: 4 @ \$4,000	Г1 Г	710	¢1 Γ 49 76
LOUISVILLE (KY)	National Month of Service: Prepared	51.5	/10	\$1,548.76
	bagged lunches for the families at the	<mark>hours</mark>		
	Ronald McDonald House.			
	Healthy 4 Me: Participated in Future			
	Healers Program at U of L Health and			
	connected children impacted by gun			
	violence to the medical field.			

	Mental Health –Donated socks, underwear and hair products to an all-girls school for their clothing closet. Nutrition – Purchased and delivered food			
	for an all-girls school for their home food/snack pantry.			
	<b>New Projects</b> : Per a request from the			
	Ronald McDonald House donations of black hair care products were delivered to			
	residents Ongoing Projects: Partnered with Mercedes			
	of Louisville and provided gifts for "Toys for Tots".			
	Provided \$50 Kroger Gift Cards for 5			
	families at all-girl school to purchase			
	Thanksgiving items.			
	Provided 6-\$25 Store Gift Cards for			
	students at all-girl school as Christmas gifts. Made 50 Christmas Goodie Bags for			
	residents' at Ronald McDonald House.			
	Purchased and donated pantry items for			
	Ronald McDonald House.			
	Scholarships Awarded: 1 @\$1,000			
NASHVILLE (TN)	Healthy 4 Me: Collaborated with Nashville	82	1,135	\$993
	Charms-planned and implemented a Unity	<mark>hours</mark>		
	Day Walk.			
	New Projects: Planned a Period Project			
	initiative to provide period hygiene			
	products, including pads, tampons,			
	feminine wipes, and disposable bags, to local and college girls.			
	Ongoing Projects: Second Harvest - sorted			
	and packed food for children and families;			
	Participated in packing disaster food boxes			
	Prepared preparation and food "backpacks"			
	for grade school children and elders in the			
	community			
<mark>NEW YORK (NY)</mark>	National Month of Service:	753	3,336	\$20,500
	Community Local Street Fair	<mark>hours</mark>		
	Donated assorted fruits, Waters, and Healthy Snacks. Distributed educational			
		1		
	pamphlets empowering attendees with			

	aluable knowledge for maintaining a
	ealthier lifestyle.
	ealthy 4 Me: Collaborated with Assembly
	/oman for the annual Sweaty Summer
Sa	aturdays hosted at a park. Participants
er	njoyed fitness workshops, voter education
se	essions, and mindful movement, yoga,
st	ep classes, and hip-hop classes. Also
fe	eatured Black Farmers-Farm-to-Table
w	orkshops to promote healthy eating
pr	ractices and community sustainability. The
ev	vent included free oral Hygiene products
	iveaways.
-	ew Projects:
	1. Partnered with an Assembly Women
	and provided 1000 free uncooked
	Turkey to families in the
	communities. Coordinated the
	distribution, offered complimentary
	coffee and snacks.
	2. Cooking and serving with the
	Chums- Volunteered at a church
	during thanksgiving week, prepared
	and served hot Thanksgiving meals
	to children at a local orphanage and
	community members.
	3. Adopt a Family Christmas Initiative -
	grandmother battling stage 4 cancer
	while caring for her four
	grandchildren- Provided clothing,
	<b>o</b>
	sneakers, gift cards, and toys. Also,
	setup an Amazon, Walmart, and
	Target, wish tree account for
	external support.
	4. Women's Empowerment Event,
	dedicated to raising funds for annual
	scholarship program for African
	American women who have
	overcome challenges.
	5. Partnered with The Town of North
	Hempstead for the 'Hop into Spring'
	Easter Egg Hunt and Collage
	Application Workshop. Chums
	hosted an information booth

	Γ			<b>.</b>
	dedicated to signing up for our local			
	college scholarships and providing			
	valuable resources.			
	6. Partnered with MPACT Outreach for			
	a free 'Pick a Prom Dress' initiative			
	held at a Public Library. Provided			
	dresses			
	Ongoing Projects:			
	1. Annual Toy Drive Chums partnered			
	with Find Community Connections			
	1,600 children and families in the			
	NYC area. Helped to			
	organize/coordinate and wrap gifts			
	Dressed as cheerful elves for Santa's			
	Workshop. Served hot meals to			
	children and families.			
	2. Black History event at the Senior			
	Community center. Organized and			
	participated in program which			
	included storytelling sessions,			
	singing of the Black National			
	Anthem, African artifacts, books,			
	arts, crafts, and games.			
	Scholarships Awarded: 12 @\$15,900			
NORFOLK (VA)	National Month of Service:	291	100+	\$5,000
	1. Ronald McDonald House- Provided food	hours	100.	<i>\$3,000</i>
	and toiletries to young cancer patients to			
	help the families through their child's			
	hospital stay and aftercare.			
	2. Healthy 4 Me Recipes handed out to			
	families within local churches			
	3. Volunteered at Kids Cooking Camp at			
	Ingleside Elementary			
	Healthy 4 Me: Ghana donations including			
	Children's Optical Care			
	Ongoing Projects:			
	1. Reading books and school supply			
	donation for a back-to-school drive			
	2. Feeding the Homeless and providing			
	toiletries in various Norfolk communities			
	3. Volunteered with Internet of Things			
	Forum Norfolk Public Schools			

		1		1
	4. Mentoring Middle School Students			
	(Grades 6th, 7th & 8th)			
	5. Assisted with Girl Scout Fundraiser			
	6. Drove Seniors to Appointments			
	7. Election Volunteers			
	8. Field Day Helper			
	9. Serve the City			
	10. Basketball Volunteer			
	11. Community Family Reunion Volunteer			
	12. Church Annual Elderly Ceremony			
	Volunteer			
	13. Partnered with Mt Olive Baptist Church			
	OES Back-to-School Supplies with			
	donations			
	14. Toiletries to Boys and Girls Club			
	16. Fed the unhoused			
	17. Hostess for Norfolk Forum			
	18. Breast Cancer Walk			
	19. Easter Egg Event- donations			
	20. Donations for the Norfolk State			
	University Student Clothes Closet			
	21. Church Hollow Fest donations			
	Scholarships Awarded: 2 @\$1,000			
NORTHERN	Healthy 4 Me: Partnered with Bethany	80	320	\$3,050
NEW JERSEY	Closet and Pantry- stocked shelves, sorted	<mark>hours</mark>		
<mark>(NJ)</mark>	clothes.			
	New Projects: " Backpack Drive"- donated			
	and distributed backpacks to children K-8th			
	grades			
	Ongoing Projects: Winter Gear Donation -			
	donated coats and other winter items to			
	children for Angel Tree			
	Scholarships Awarded: YMCA and a Church			
	Award 2 @\$450			4
OKLAHOMA	National Month of Service: Partnership	223	373	\$5,148
<mark>СІТҮ (ОК)</mark>	with Lillian Timber Farms (non-profit urban	<mark>hours</mark>		
	garden) Members made repairs to planters,			
	pulled weeds, picked up trash in the area			
	and prepared the beds for future planting.			
	Healthy 4 Me:			
	1. Members partnered with Elementary			
	School and Sage and Elm Apothecary			

		1	1	,
	2. Workshop provided at Elementary School			
	on self-care, importance of mental health			
	and emotional intelligence, specifically on			
	the definitions of emotions, proper verbal			
	skills to express how they are feeling.			
	3. Urban farm - Repaired damage to garden			
	donated and shopped with the agency to			
	assist in purchasing new tools and resumed			
	with weekly watering and harvesting to			
	ensure that community has fresh produce.			
	New Projects:			
	The chapter partnered with Selfless Hands,			
	Inc. (Nonprofit) hosted a Trunk or Treat in			
	an underserved community on Halloween.			
	Members decorated their cars, played			
	music and provided candy for children who			
	did not have a safe place to enjoy trick or			
	treating.			
	Ongoing Projects:			
	1. Mentoring 4th grade girls			
	2. For the 2nd year the Oklahoma City			
	Chapter of Chums partnered with the			
	Urban League at the Expungement Expo.			
	Scholarships Awarded: 4 @\$4000			
<mark>ORLANDO (FL)</mark>	National Month of Service: Partnered with	106	932	\$5,560
	a Church-provided food for children at a	<mark>hours</mark>		
	local elementary school			
	Healthy 4 Me: Provided scholarships for			
	dance lessons with the Standing Ovations			
	Talent Group for needy Children.			
	Provided Feminine Products to Middle			
	School Girls for their Hygiene Closet.			
	Provided Hygiene products and food for an			
	Elementary School Family Day.			
	Ongoing Projects: Partnered with an			
	Elementary School provided tickets to the			
	stage performance of "The Real Story of			
	The Three Little Pigs" at the Orlando			
	Shakespeare Theater. The children were			
	given bookmarks as tokens that would help			
	them to remember this day. The quote on			
	the bookmark was: "A Reader Lives A			
	Thousand Lives Before He Dies.			
				·]

	Scholarships Awarded: 3 @ \$ 3,000			
PETERSBURG	National Month of Service: Birthday	36	102	\$575
(VA)	Breakfast-focused on the food groups	<mark>hours</mark>		
	Healthy 4 Me: Easter Egg Hunt healthy			
	snacks, dental program-arts and crafts			
	New Projects: Donated books - Reading			
	Program for elementary school students			
	Ongoing Projects: Christmas Angle Tree-			
	donated clothes, shoes and toys.			
PHILADELPHIA	National Month of Service:	2,685	1,468	\$7,350
(PA)	Clean up of a community park in	<mark>hours</mark>		
	partnership with AARP – Malcolm X Park			
	Healthy 4 Me:			
	1. Partnered with Coaches Against			
	Childhood Obesity (CACO).			
	2. Thanksgiving Holiday, distributed 20			
	turkeys with full trimmings to families in			
	need at a High School			
	3. Thanksgiving, we also provided 20			
	turkeys to Families Forward, a family			
	shelter			
	4. Third year of Thanksgiving giveaway with			
	community partners- The Enterprise			
	Center, Toyota and Walnut Hill Community			
	Association. Distribute 260 turkeys to the			
	community.			
	5. Partnered with Elementary school, an			
	African American museum and The			
	Enterprise Center (resources to small			
	business) on revitalizing a community farm.			
	Fruits and vegetables are provided to			
	families at the Family Forward Shelter.			
	New Projects:			
	1. Alpha Aviation – assisted with			
	successfully instituted pilot and drone			
	training programs in schools.			
	2. Supported 160 students, 40 parents and			
	25 PAL volunteers			
	Ongoing Projects:			
	1. Partnered with "Strong mothers make			
	strong communities"			

	1			
	<b>2.</b> During the Thanksgiving Holiday, we			
	distributed 20 turkeys with full trimmings to			
	families in need at a High School			
	3. Sponsored a breakfast for 100 perfect			
	attendance/honor roll students at West			
	Philadelphia High School who had an			
	attendance of 95% or better and earned all			
	A's and B's for the first semester of the			
	school year.			
	4. Sponsored a National Honor Society			
	Induction Brunch for 16 students and their			
	families.			
	5. Assisted The Evoluer House, a White			
	House recognized award-winning nonprofit			
	organization, deliver evidence-based			
	empowerment programs for girls .			
	Scholarships Awarded: 3 @\$2,100			
PROVIDENCE	National Month of Service: Shopped and	153	500	\$14,804
(RI)	donated non-perishable foods to help stock	hours		1 ,
	the food pantry. A Chum and her Hum			
	donated and delivered two large window			
	air conditioners for two Senior families.			
	Healthy 4 Me:			
	1. Donated YMCA swim Vouchers			
	2. Helped the PCTA Salon Saturdays.			
	Every Saturday for the past two			
	years salon hosts proper haircare			
	lessons			
	3. Promoted Mental Health and			
	Community Service with donations			
	for " LISTEN TO OUR NURSE "			
	New Projects:			
	1. Donated 58 books to a Day Care Center.			
	2. Donated books to a Mother and Child			
	Reunification Program.			
	3. Annual Christmas donations for a			
	residential service agency providing mental			
	health services for children ages 6-18.			
	Ongoing Projects: The Constance Edmonds			
	Scholarship for "unsung heroes".			
	Scholarships Awarded: 1 @\$4,200			

RALEIGH (NC)	National Month of Service: Provided	798	597	\$4,050
		hours	791	\$4,030
	healthy snacks to an Elementary School,	inours		
	grades K – 5. Stocked the food pantry.			
	Healthy 4 Me: Weekly physical exercise of			
	Chum Sisters. To include: walking,			
	stretching, strength training, cardio, Pilates,			
	upper body work-out			
	Ongoing Projects: "Backpack Buddies"			
	Stuffed backpacks with healthy snacks for			
	elementary students during the weekend.			
	These students received free breakfast and			
	lunch daily.			
	Scholarships Awarded: 2@ \$1,200 and			
	\$800			
RICHMOND	National Month of Service: Collected and	35.5	320	\$3 <i>,</i> 475
<mark>(VA)</mark>	presented monetary donations for a hunger	<mark>hours</mark>		
	relief non-profit organization			
	Healthy 4 Me: Donated healthy snacks to			
	local early childhood program.			
	Engaged students at local high school in			
	healthy snack cook-off.			
	New Projects: Donated baby clothes to			
	local church for distribution to new			
	mothers.			
	Ongoing Projects: Facilitated workshops for			
	high school students which focused on SAT			
	Prep and Job Readiness Skills.			
	Engaged health care professional to			
	conduct workshops on the importance of			
	oral health care. Provided students with			
	oral health informational materials.			
	Scholarships Awarded: Partnered with the			
	Nellie Mae Education Foundation – provided			
	book scholarships 2 @\$2500			
<mark>ROANOKE (VA)</mark>	National Month of Service: Partnered with	56	320	\$560
	the Local Office on Aging with a food drive.	<mark>hours</mark>		
	Donated canned goods and other non-			
	perishables and delivered to the office.			
	Ongoing Projects: Partnered with public			
	library to sponsor a book fair in February			
	and donated books by and about African –			
	American history in all genres.			

	Donated Valentine favors, arts and crafts,			
	and word and math flash cards to the			
	library. Extra books and items were left			
	with the librarian to be distributed to the			
	patrons.			
Sacramento(CA)	<b>New Projects</b> : Visited two encampments of	6	25	\$280
outrainento (or i)	families with children who were unhoused	hours	-	
	and distributed hygiene care packages			
	which included toothbrush, toothpaste,			
	washcloth, soap, mouthwash; plus Ritz			
	crackers and peanut butter, Oreo cookies,			
	one gender neutral toy, coloring book with			
	crayons and a puzzle set.			
	Ongoing Projects: NEW CHAPTER			
SAN FRANCISCO	National Month of Service: Partnered with	103	276	\$4,170
BAY (CA)	San Francisco County Family and Children's	<mark>hours</mark>		
	Services- Donated 24 boxes of vegetables			
	and fruits to families, 8- \$40 grocery cards			
	Healthy 4 Me: Signs and flyers printed and			
	placed in each boxa three-page packet on			
	Healthy Fruits and Vegetables / Recipes /			
	and the "Rethink My Drink" from the			
	American Heart Association – with an			
	emphasis on decreasing the intake of			
	sugary beverages.			
	New Projects: "Building Your Home Library"			
	Kindergarten students were given 3 books			
	to foster a love of reading (emphasis on			
	books by and/or about African Americans),			
	and gave each child a Teddy Bear.			
	Partner #1: Elementary Schools- Adopted 4			
	Kindergarten and first grade Classes.			
	Partner #2: Oakland Fire Department: 5			
	Firemen came with their truck. Provided			
	children's fire books on fire safety, teddy			
	bears, and fire hats and gave a tour of the			
	truck.			
	Partner #3: ACORN & Oak. Center NCPC,			
	West Oakland CA Neighborhood			
	-Community representatives gave each			
	teacher picture books and puppets for a			
	loud reading for the students.			

		1		
	Partner #4: Neighborhood Services Division			
	<ul> <li>City of Oakland -gave each student a</li> </ul>			
	backpack, school supplies, water bottles			
	and coloring books & crayons.			
	Partner #5: Starbucks: provided breakfast			
	and healthy snacks.			
	Newspaper: The Oakland Post assigned a			
	local reporter to cover, interviewed Chums			
	and partners, published article 3/8/2024.			
ST. LOUIS (MO)	National Month Service: Worked with ten	602	520	\$21,729
<u> </u>	students in grades 5th-8 <sup>th</sup> who attended	hours		+,
	the Chums Literacy Project. Students			
	identified and organized donated books			
	into five categories—Sports, Electronics,			
	Food/Nutrition, Animals/Pets, and Space			
	Exploration. Then they selected books			
	youth would enjoy reading.			
	Healthy 4 Me: Partnered with a church and			
	assisted with teaching youth the nutritional			
	value of eating fresh vegetables by planting			
	a garden. During their first planting			
	experience, the youth learned about the			
	food resources, introduced amending the			
	soil for proper nutrients, planting, watering			
	techniques, and how to harvest for more			
	food production.			
	New Projects: Partnered with the Legacy			
	Institute for an eight-week class for youth			
	on how to navigate through life and into			
	adulthood. These classes included			
	introduction to chess, Black History,			
	financial empowerment, leadership			
	development, entrepreneurship, debate,			
	personal development, and mentorship.			
	The Trunk Program- donated a trunk full of			
	items to first –year college students which			
	included gift cards, laundry supplies,			
	blankets, shower gel, soap, towels, school			
	supplies, etc.			
	<b>Ongoing Projects</b> : Partnered with a church			
	Food Pantry –donated non-perishable food,			
	gift cards and money to families in need from $7/1/22$ to $6/20/24$			
	from7/1/23 to 6/30/24.			

	International Service - Kikuyu, Kenya Partnered with FBCCC and sponsored 10 families through the purchase of vegetable seedlings, soil, containers and fertilizer. Coordinated a summer reading camp entitled "Literacy U/Summer Reading Camp" and collaborated with an African American Children's Bookstore. Participants received a certificate of completion, an Amazon Fire tablet, t-shirt and the parents received their Parent Help and Dedication (Ph.D.) certificate. Jax Kids and K-9 Training Scholarship- for two dogs and their families who needed assistance with basic obedience, refresher			
	training and good canine citizen training.			
	Scholarships Awarded: 5@\$7500,			
	4@750.00, and 1@1500.00			
STAFFORD COUNTY (VA)	National Month of Service: At Fairgrounds fed individuals who are unhoused, provided fellowship, and encouragement. Also school supplies. Healthy 4 Me: Pajama Jamboree- Provided pajamas and books, encouraged the joy of reading at bedtime with parents. Sleep hygiene handouts including dental kits New Projects: Pajama Jamboree Collection Ongoing Projects: National Night Out- Provided books, snacks, drinks and Chum brochures to patrons. Treat n' Read – Partnership with #Enough and Kali Elite, providing children with books and candy at a Halloween event. Donated to Chums National Scholarship-\$500	90.5 hours	394	\$570
TRI-CITY (NC)	National Month of Service: Children and Nutrition Day, Public Library- Read stories on nutrition, provided games and puzzles for pre-school children, were donated to the library preschool section. Healthy 4 Me: Public Library Children and Nutrition Day- served nutritious snacks to the children. New Projects: Heart Health / Mental Health / Child Abuse Brochures were disbursed to Chums to share during children hour at their churches.	127 <mark>hours</mark>	75	\$2,657

		1	1	1
	Ongoing Projects: At a Summer Day Camp -			
	donated books, arts/crafts, hand soap, and			
	lunch for the students and counselors.			
	Partnered with a church – Donated back to			
	school supplies.			
	Partnered with a church for a Coat Drive –			
	donated 36 new coats and 10 gently used			
	coats.			
	Adopted a Family of 4 for Thanksgiving			
	Dinner.			
	Scholarships Awarded: 2 @\$1200			
	Academic and 1 @ \$332 Music Scholarship			
<b>WASHINGTON</b>	National Month of Service: Martha's Table-	100	216	\$3,890
(DC)	chums stocked, packaged inventory,	<mark>hours</mark>		
	assisted with no cost shopping, and Taste			
	Test at pantry			
	Healthy 4 Me: Partnered with Safe Shores –			
	pack –a –purse program- hygiene items for			
	victims of sexual and physical abuse.			
	New Projects: Safe Shores			
	1. Backpacks for back to school for			
	kindergarteners			
	2. Christmas Party book drive with			
	books in Spanish			
	3. Martha's Outfitters- children's			
	clothing drive for those who were			
	victims of abuse.			
	Ongoing Projects: 3rd year of a four-year			
	scholarship program for DC youth			
	Scholarships Awarded: 3 total \$3,840			



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NATIONAL TECHNOLOGY REPORT

63rd Chums, Incorporated Annual Conclave "Motown Moments" Hollywood Casino Hotel at Greektown – Detroit, MI October 24-27, 2024

Greetings to our National President – Chum Barbara J. Neville, Executive Committee, Board of Directors, National Committee Chairs, Yellow Rose Council, Chapters, Emeritus Members, and Associate Members of Chums, Incorporated:

This report covers the period from our  $62^{nd}$  Conclave held October 20 – 22, 2023 to the present. Your National Technology Chair and Team posts website appropriate information as received from our National Public Relations Chair. Our additional social media options have allowed our National website to focus primarily on resources for chapters and officers.

- > Inclusion of/oversee the Ad hoc: Archives Committee, *in progress*.
- > Maintain Chum Membership Database, in progress.

We continue to utilize technology to communicate at both the national and chapter levels despite the continuance of the pandemic. Technology team has updated and ensured access to:

- > Conclave Minutes Board of Directors Meeting, Friday, October 20, 2023.
- > Conclave Minutes General Business Meeting, Saturday, October 21, 2023.
- > Condolences posted as received.
- > Birthdays posted monthly as received.
- Updated National Standing Committees and Ad Hoc Committees 2023-2025
- > Posted 2023 Founders Scholarship recipients (4).
- > Updated Chapter Rosters when received.
- > Posted 62<sup>nd</sup> Annual Conclave Journal and Program Manual from Cleveland (OH).
- > New Chapter members posted in Current Events *as received*.
- > Posted 63<sup>rd</sup> Annual Conclave, "*Motown Moments*", in Detroit (MI) packet.
- > Updated the Chapter Regions.
- > Added "Cooking With The Chums" Digital Cookbook to the National Projects tab.
- > Updated Chartering History to fill in previous missing information.
- > Linktree tutorial on our website Homepage.

Our National Technology Committee includes Chum Chantel Brooks (Stafford County, NJ), Chum Elizabeth Saunders (Orlando, FL), Chum Nicole Williams (Central New Jersey, NJ), and Chum Sharletta McKinney (Atlanta, GA), Zoom access. Contact information is located on our website Homepage.

Thank you for your continued commitment and patience as we continue to embrace technology and support our Sisterhood.

Respectfully submitted in Service and Sisterhood,

Edna Edwards Williams ~ Charleston (SC) Chapter

National Technology Chair

Chums, Incorporated

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## NATIONAL CONCLAVE COORDINATOR REPORT

63rd Chums, Incorporated Annual Conclave "Motown Moments" Hollywood Casino Hotel at Greektown – Detroit, MI October 24-27, 2024

Greetings to our National President, Barbara J. Neville, Yellow Rose Council, members of our National Board of Directors, and Sisters of Chums Incorporated.

I hope you're all enjoying your time in the Motor City and soaking up the Motown magic. Let's extend our heartfelt gratitude to the Detroit chapter for their exceptional work in organizing this Conclave. Their dedication and efforts will truly made this a memorable event.

As we continue to celebrate, I'm excited to share some details about our upcoming Conclaves. Our sister chapters in these regions have been diligently planning unforgettable gatherings for us.

In 2025, we'll convene in Richmond, Virginia, for our 64th Annual Conclave. The Richmond chapter is hard at work crafting a memorable experience. Please mark your calendars for **October 16th to 19th**. Stay tuned for more information about the exciting program they have in store, which will be presented later in this meeting

**Looking ahead to 2026, the 65th Annual Conclave will be held in Atlanta, GA**, affectionately known as "the ATL and the city too busy to hate." I'm delighted to report they have made substantial progress with the planning. The hotel contract is signed, so mark your calendars for **October 15th to 18<sup>th</sup> in 2025** for what promises to be an exceptional gathering.

For 2027, we'll gather in Chesapeake, Virginia, for our 66th Annual Conclave. While the planning is in its early stages, we're working to secure a hotel contract by the end of the year. We'll share the specific dates as soon as the contract is finalized, but we're aiming for the traditional timeframe of October 14th to 17th.

For chapters ready to embark on their planning journey, please know that I'm available to assist and will be reaching out to you soon.

Thank you, and let's continue to make each Conclave a truly enriching experience for all Chum Sisters.

Respectfully Submitted,

Monica P. Saunders - Atlanta (GA) Chapter

National Conclave Coordinator mpsaunders1908@gmail.com 404-358-4528

Chums, Incorporated listen to the children ... enrich their lives



National Foundation Ad Hoc Committee

#### BYLAWS OF THE MARIE D. LEWIS FOUNDATION

#### ARTICLE I – NAME

Section 1:	The foundation's name shall be the Marie D. Lewis Foundation.
	ARTICLE II – PURPOSE
Section 1:	The Marie D. Lewis Foundation was formed to increase The Chums, Incorporated's ability to financially support programming within the organization's philanthropic mission to "listen to the children."
	ARTICLE III – OFFICES
Section 1:	The office of residence for the Marie D. Lewis Foundation shall be the State of Virginia.
	ARTICLE IV – MEMBERSHIP
Section 1:	Application for membership will be automatic for all active Chums, Incorporated members in good standing.
Section 2:	The Foundation Board shall have the authority to establish and define non- voting categories of membership. Membership may be granted to additional membership categories.
Section 3:	Voting Rights – each active Chum, Incorporated member in good standing shall have the right to vote.
	ARTICLE V. – MEETING OF MEMBERS
Section 1:	Annual Meetings. The regular annual meeting for members shall occur at the annual Chums, Incorporated Conclave. The Foundation Board shall set the time and date during the Conclave for the meeting.
Section 2:	Special Meeting – Special meetings may be called by the Foundation Chair, the Foundation Executive Committee, or a simple majority of the Foundation Board of Directors. A written request signed by ten percent of the voting members
Section 3:	may call a special meeting. Special meetings may be in person or virtual. Place of Meetings – Meetings will be held in person at the yearly Conclave and may be held virtually between conclaves.

Section 4:	Meeting Notice – Notice requires that all voting members of the Foundation receive written notice at least 60 days in advance of the meeting.
Section 5:	Quorum - A quorum to conduct business will comprise 2/3 of the eligible voting members.
Section 6:	Foundation Board members shall be elected annually by the voting members at the annual meeting held at the Conclave.

#### **ARTICLE VI – BOARD OF DIRECTORS**

- Section 1: General Powers The Foundation Board is responsible for overall policy and direction of the Council and delegates responsibility for day-to-day operations to committees. The Foundation board may have up to fifteen but no fewer than nine members. The Foundation Board receives no compensation other than reimbursement of reasonable expenses. All members as defined in Article II are eligible to serve on the Board of Directors. However, current national officers of Chums, Incorporated are not eligible to serve. The National President is an exofficio member of the Foundation Board without any voting privileges.
- Section 2: Number and Tenure The Foundation board may be composed of up to fifteen members but no fewer than 9 members. Each elected director shall have a term of 3 years, except for the initial directors who will be appointed to staggered one, two and three year terms.
- Section 3: Regular Meetings The Foundation Board will meet on a semi-annual basis. One meeting will occur at the National Chums, Incorporated annual Conclave.
- Section 4: Special Meetings Special meetings may be called by the Foundation Chair, the Foundation Executive Committee, or a simple majority of the Foundation Board of Directors. A written request signed by ten percent of the voting members may call a special meeting. Special meetings may be in person or virtual.
   Section 5: Notice An official Foundation Board meeting requires that each Foundation Board member receive written notice postmarked at least 30 days in advance of the meeting.
- Section 6: Election Procedures. The Foundation Board shall be responsible for submitting a slate of eligible members.
- Section 7: The Foundation Board term is three years, and board members are eligible for re-election. However, no Foundation Board member shall serve more than two consecutive three-year terms. The first Foundation Board will include members elected to one year or two-year terms to begin a cycle of staggered terms.
- Section 8: Quorum is defined as 50% plus 1 of the voting strength at the meeting.
- Section 9: Vacancies When a vacancy on the Foundation Board exists, nominations for new members may be received from present Foundation Board members or

general members by the Secretary two weeks in advance of a board meeting. For all vacancies filled, the new director will only serve to the end of the prior Foundation Board member's term.

Section 10: Resignation, Termination and Cause - Resignation from the Board must be in writing. A Foundation Board member may be removed for excess absences from Board meetings and for cause.

Section 11: Cause is defined by the following: A Board of Directors member may have her membership terminated if the Board of Directors concludes, in their sole discretion, that the member has taken action in activities, either within or outside of the Marie Lewis Foundation, that has harmed the organization's reputation or that of its membership. Any member of the Board, may be removed at any time, with or without cause, by a majority vote of the membership. A vacancy shall be declared in any seat on the Board upon death, removal, or resignation of the occupant thereof, or upon the disability of any occupant rendered incapable of participating in the management and affairs of the Foundation.

#### **Article VII - Officers**

Section 1:

Officers and Duties. There shall be six officers of the Foundation Board of Directors consisting of a Chair, a Vice-Chair, a Recording Secretary, a Corresponding Secretary, a Financial Secretary and a Treasurer. The officers shall be elected for the foundation by the Foundation board directors at the next meeting after the other members are seated. Their duties are as follows: The **Chair** shall convene regularly scheduled meetings and shall preside. The Vice-Chair will chair the committee on special projects as designated by the board and will preside over meetings in the Chair's absence. In the event the Chair is unable to serve out their presidency, the Vice-Chair will assume those responsibilities until the conclusion of the chair's uncompleted term of office. The **Recording Secretary** shall be responsible for keeping records of Board actions, including the taking of the minutes at all board meetings, sending out meeting announcements, distributing copies of minutes and the agenda to each board member and assuring that Foundation records are maintained. She will also maintain a accurate record of attendance at the Foundation Board of Directors' meeting. She will also conduct a roll call for voting members at any meeting held during the Conclave. Conclave pages may assist with that task. The **Financial Secretary** shall make a report at each Board meeting and conclave meeting. The Financial Secretary shall serve as a member of the budget/finance committee. She shall keep detailed, itemized records of all financial transactions including, but not limited to, monies received. The **Treasurer** shall make a report at each Foundation Board meeting and conclave meeting. The Treasurer shall chair the finance committee, assist in the preparation of a budget, help develop fundraising plans, file all appropriate tax

documents and make financial information available to the Board, the voting members and the public.

	The <b>Corresponding Secretary</b> shall handle and maintain all correspondence as directed by the Foundation Chair, send all correspondence to the membership as directed by the Foundation Chair. She will compile and read a list of all correspondence received at board meetings and any meeting of the membership.
Section 2:	Term of Office – The term of office for each position shall be two years to provide continuity. A Director elected to an officer position may serve beyond their designated Director term to complete their duties as an officer.
Section 3:	Method of Election – Election shall be by ballot of consensus.
Section 4:	Resignation, Termination and Removal - Resignation from an officer position must be in writing. A Foundation officer may be removed for excess absences from Board meetings and for cause. When an officer vacancy occurs, the position is to be filled by a vote of the foundation board.

#### **ARTICLE VIII – DIRECTOR AND STAFF**

Section 1: Executive Director. The Foundation Board may hire an Executive Director, staff assistance or a consultant on an as needed basis. The general membership must vote and approve any contract for compensation or agreement that financially obligates the foundation.

#### **ARTICLE IX – COMMITTEES**

Section 1:	Nominations Committee will be composed of 5 voting members of the Foundation membership. Nominations committee members may not concurrently serve as national officers of Chums, Incorporated. The Nominations Committee shall accept applications for candidates for any vacant board positions. The nomination application process and deadlines shall be distributed to all Chums, Incorporated members. The Nominations Committee will conduct the election of the Marie D. Lewis Foundation board members at the conclave.
Section 2:	<ul> <li>Finance Committee. The Treasurer is the chair of the Finance Committee, which includes three other Board members, one of whom is the Financial Secretary. The Finance Committee is responsible for developing and reviewing fiscal procedures, a fundraising plan and annual budget with other board members. The Foundation Board must approve the budget, and all expenditures must be within the budget. Any major change in the budget must be approved by the Foundation Board. The fiscal year shall be same from October 1 through September 30 to coincide with the fiscal year of the Chums, Incorporated.</li> </ul>
Section 3:	The Foundation Board may create committees on an as needed basis.

# Section 4: Rules – the Foundation Chair will serve as an ex officio member of all committees and will also have the authority to appoint committee chairs.

#### **ARTICLES X – AMENDMENTS**

Section 1: These bylaws may be amended, when necessary, by a two-thirds majority vote of the general membership. Proposed amendments must be submitted to the Recording Secretary to be sent out to the general membership within 30 days of Conclave.

#### **ARTICLES XI – CONTRACTS, CHECKS AND FINANCIAL RECORDS**

Section 1:	Contracts
Section 2:	Checks and other methods of electronic payments
Section 3:	Deposits

#### **ARTICLES XII – BOOKS AND DOCUMENTS**

Section 1:	Minutes and Other documents
Section 2:	Official Corporate Books

#### Ad hoc Committee

Chum Denise Downing, Chair Chum Cheryl Merritt Chum Irene Crowell Chum Mary Evans Chum Veronica Frazier

Draft 6/28/24



## "listen to the children... enrich their lives"

Chums, Incorporated

Order of Introduction The 63rd National Conclave 2024

## YELLOW ROSE COUNCIL

15th National President—Chum Jean Braxton, Hampton Newport News (VA) Chapter - 2000-2004 16th National President—Chum Marie D. Lewis, Beaufort Sea Island (SC) Chapter -2004-2008 17th National President—Chum Gloria Toxey Jones, Philadelphia (PA) Chapter - 2008-2012 18th National President—Chum Anita Edmonds Turner, Providence (RI) Chapter - 2012-2016 Immediate Past Nat'l President—Chum Elizabeth S. Saunders, Orlando (FL) Chapter 2016-2021

## **EXECUTIVE COMMITTEE**

Chum Betty B. Walker, General Counsel - Atlanta (GA) Chapter Chum DeLynda W. Wilson, Registered Agent - Norfolk (VA) the Mother Chapter Chum Ruth C. Carter, Sergeant-at-Arm - Northern New Jersey (NY) Chapter Chum Edna Edwards Williams, Historian/Journalist - Charleston (SC) Chapter Chum Lynn Rosario, Member-at-Large - Providence (RI) Chapter Chum Viola Burton Mitchell, Public Relations Officer - Greater Lansing (MI) Chapter Chum Susan Odom Houze, Parliamentarian - Los Angles (CA) Chapter Chum Sharletta McKinney, Corresponding Secretary - Atlanta (GA) Chapter Chum Charade Estes, Treasurer - Washington (DC) Chapter Chum Irene Crowell, Financial Secretary - Cleveland (OH) Chapter Chum Joyce Freeman-Baker, Recording Secretary - Chicago (IL) Chapter Chum Marsha Ingersoll, Vice President - Oklahoma City (OK) Chapter

## PROTOCOL

## \* Please Stand for the Introduction of National President \*

Chum Barbara J. Neville, Hampton-Newport News (VA) Chapter

